

FY08 Faculty and Professional Staff; Montana State University- Bozeman, Approved by CHE, Fall 2007

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
I. NEW HIRES				
A. Admin/Prof/Coaches				
Bunge, Barbara	Subcontract Manager	Sponsored Programs	38,000	
Delay, Jodie	Managing Director	Comm & Public Affairs	46,350	
Heitt-Rennie, Paul	Broadcast Operations Director	KUSM State Base Fund	37,000	
Thompson, Amy	Assistant Dean	Student Affairs	41,000	
B. Faculty				
Aamot, Kirk	Associate Professor	Music	48,000	
Austin, Caroline	Professor	College of Business	77,500	
Beltjens, Nelleke	Assistant Professor	Art	41,000	
Burroughs, Elizabeth	Assistant Professor	Mathematical Sciences	60,000	
Cramer, Robert	Assistant Professor	Vet Molecular Biology	60,000	
Gross, Lawrence	Assistant Professor	Native American Studies	49,000	
Heiduschke, Victoria	Library Faculty	Library	43,000	
Herman, Matthew	Assistant Professor	Native American Studies	47,500	
Karczewska, Zuzanna	Associate Professor	Architecture	56,00	
Leary, Myleen	Assistant Professor	College of Business	83,000	
Lutz, Paula	Dean	Letters and Science	142,500	
Miller, David	Professor	Mechanical Engineering	66,000	
Nappi, Carla	Assistant Professor	History and Philosophy	43,000	
Redburn, Michael	Assistant Professor	Education	66,000	
Ward, Nicholas	Univ Spon Res Appt Prof	Mechanical Engineering	152,000	
Wrightsmann, Bruce	Assistant Professor	Architecture	58,000	
Yamaguchi, Tomomi	Assistant Professor	Sociology & Anthropology	49,000	
II. CONTINUING				
A. Administrators/Professionals/Coaches				
Adams, Jeffrey	FR: Asst Vice Provost TO: No Change	Provost (Academic Affairs)	94,000	
Allen, Diane	FR: Director of Student Accounts TO: No Change	Business Office	60,049	
Alt, Susan	FR: Director TO: No Change	Personnel & Payroll/HR	84,359	
Ashley, Bonnie	FR: Associate Registrar TO: No Change	Registrar's Office	62,039	
Asserson, Elizabeth	FR: Psychologist TO: No Change	Counseling Center	38,554	
Attebury, Kathleen	FR: Director TO: No Change	VP Admin-Budgeting	77,842	
Bachar, Laurie	FR: Indust Hygiene & Occ Hlth Ofcr TO: No Change	Safety & Risk Mgmt	45,017	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Baker, Larry	FR: Dean TO: No Change	Dean Educ/HHD	108,500	
Ballard, Michael	FR: Program Producer TO: No Change	KUSM State Base Fund	34,479	
Banziger, Walter	FR: Dir Facs Png/Design/Conts TO: No Change	Facilities Services	75,660	
Barney, Jody	FR: Subcontract Manager TO: Budget/fiscal Director	College of Ag	58,000	
Bechtold, Camie	FR: Assoc Director TO: No Change	Student Affairs & Services	67,161	
Beck, Carina	FR: Director of Career Services TO: No Change	Career Services	69,476	
Beckendorf, Judy	FR: Transition Advisor TO: No Change	University Studies	31,900	
Becker, Suzanne	FR: Budget/Fiscal Manager TO: No Change	Facilities Services	56,650	
Bertelsen, Allen	FR: Director TO: No Change	Strand Union Admin	69,911	
Beyer, Cathy	FR: Administrative Manager TO: No Change	Student Affairs & Services	51,446	
Birkeland, Paul	FR: Executive Catering Manager TO: No Change	Catering/Banquet	51,053	
Blank, Cheryl	FR: Psychologist TO: No Change	Counseling Center	61,852	0.879
Blank, Cheryl	FR: Psychologist TO: No Change	Counseling Center	8,514	0.121
Bondy, Jeffrey	FR: Associate Director TO: No Change	OCL Administration	51,500	
Brekke, Kathryn	FR: Business Manager TO: No Change	KUSM State Base Fund	48,627	
Brown, Marjorie	FR: Director Human Resources/Affirm TO: No Change	Affirmative Action/HR	69,310	
Brown, Tammie	FR: Director TO: No Change	OCL Administration	71,510	
Burns, James	FR: Advisor/Student Support Spec TO: No Change	Native Amer Studies	49,947	
Butler, Jeffrey	FR: Dir Facs Opers and Maintenance TO: No Change	Facilities Services	81,885	
Byron, Mary	FR: Assistant to the Dean TO: No Change	Dean of Arts & Architecture	43,260	
Camper, Anne	FR: Associate Dean TO: No Change	Dean of Engineering	78,303	0.67
Capalbo, Susan	FR: Director of Special Projects TO: No Change	Research	110,352	
Carroll, Clyde	FR: Budget & Fiscal Director TO: No Change	Provost (Academic Affairs)	77,500	
Carroll, Patsy	FR: Asst to the Dean for Bgt/Admin TO: No Change	Dean Educ/HHD	52,236	
Chansley, Patricia	FR: Asst to the Provost TO: No Change	Provost (Academic Affairs)	62,500	
Colson, Amy	FR: Communications Professional TO: Promotions Producer	KUSM State Base Fund	30,900	
Conover, Cathy	FR: Executive Director TO: No Change	University Relations	94,620	
Cornish, Jamie	FR: Marketing Director TO: No Change	Public Service Museum	52,326	
Cox, Marilyn	FR: Assistant Managing Director TO: No Change	Miller-Board	49,960	
Damberger, Frank	FR: Assistant Director TO: No Change	Strand Union Administration	50,098	
Dana, Susan	FR: Interim Associate Dean TO: Assoc Dean	College of Business	109,091	
Danforth, Elizabeth	FR: Director TO: No Change	Women's Resource Center	30,336	0.5
Davies, Dan	FR: Sr Assoc Dir Athl/Int Oper TO: No Change	Bobcat Athletics	77,626	
Davis, Jeffrey	FR: Facilities Professional TO: No Change	Facilities Services	72,615	
Davison, Wendy	FR: Assistant Director TO: No Change	RLUFS Administration	40,450	

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Deaton, S	FR: Director TO: No Change	Information Technology Ctr	75,610	
Donahoe, Patrick	FR: Administrative Director TO: No Change	Counseling Center	60,565	
Donnelly, Diane	FR: Assoc Dir Acad Advisor TO: No Change	University Studies	45,350	
Edelman, Adam	FR: Enterprise Security Manager TO: No Change	Information Technology Center	58,157	
Eng, Leta	FR: Program Manager TO: No Change	Animal Resource Center	56,650	
Enslinger, Dustin	FR: Assistant Athletic Trainer TO: No Change	Bobcat Athletics	30,319	
Erickson, Stephen	FR: Director TO: No Change	Recreational Sports & Fitness	63,963	
Fastnow, Christina	FR: Asst Dir of Planning/Analysis TO: No Change	Planning & Analysis	51,450	
Fields, Peter	FR: Director of Athletics TO: No Change	Bobcat Athletics	122,672	
Flaherty, Robert	FR: Physician TO: No Change	Student Health Service	107,884	
Ford, Jonathan	FR: Managing Director TO: No Change	Facilities Services	65,260	
Fournier, Christina	FR: Dir of Athletic Business Opers TO: No Change	Bobcat Athletics	44,418	
Fox, Michael	FR:Assistant Curator TO: No Change	Public Service Museum	46,350	
Gagnon, Heidi	FR: Asst to the Vice President TO: No Change	VP Administration	52,916	
Garcia, Florence	FR: Managing Director TO: No Change	Student Services	65,208	
Garnick, Bradley	FR: Director TO: No Change	Information Technology Ctr	75,481	
Godwin, Ian	FR:Assistant to the Dean TO: No Change	Nursing Departments	53,744	
Groseth, Jaynee	FR: Director Alumni Affairs TO: No Change	Alumni Affairs	81,469	
Guilford, Hillary	FR: Asst Dir of Development TO: No Change	Bobcat Athletics	31,873	
Guss, Erik	FR: Information Systems Specialist TO: No Change	Libraries	67,607	0.85
Hanson, Kerry	FR: Associate Director TO: No Change	Alumni Affairs	52,530	
Hanson, Patricia	FR: Program/Project Coordinator TO: No Change	Nursing Departments	45,727	
Haubenreiser, Jennifer	FR: Program Director TO: No Change	Student Health Service	50,346	
Hebert, Colleen	FR: Accident Disability Manager TO: Asst. Director	Safety & Risk Mgmt	62,500	
Henley, Jeana	FR: Dir of Acctng/Financial Rptng TO: No Change	Business Office	65,243	
Higgs, Robert	FR: Head Athletic Trainer TO: No Change	Bobcat Athletics	50,030	
Hill, L Josie	FR: Program/Project Coordinator TO: No Change	Res Hall Fd Svc Admin	58,560	
Hill, Lewis	FR: Director, Univ Food Svs TO: No Change	Res Hall Fd Svc Admin	91,075	
Hitchcock, Julie	FR: Associate Director TO: No Change	History and Philosophy	22,812	0.564
Hofer, Curtis	FR: Engineer/Facilities Specialist TO: No Change	Safety & Risk Mgmt	57,982	
Hogg, Linda	FR:Nutritionist TO: No Change	Student Health Service	38,625	
Holmgren, Steven	FR: Managing Director TO: No Change	Chemistry	37,915	0.5
Horner, John	FR: Curator TO: No Change	Public Service Museum	114,074	
Huls, Dale	FR: Assistant Director TO: No Change	Sponsored Programs Admin	66,431	
Humberger, Laura	FR: Asst Vice Pres Financial Svcs TO: No Change	Business Office	107,120	

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Hyypa, Eric	FR: Interim General Manager TO: No Change	KUSM State Base Fund	72,108	
Inskeep, Patricia	FR: Director TO: No Change	Strand Union Administration	54,206	
Jackson, Steve	FR: Associate Curator TO: No Change	Public Service Museum	55,067	
Jelinski, Jane	FR: Managing Director TO: No Change	Political Science	52,068	
Jutila, Todd	FR: Manager of Cash Operations TO: No Change	Union Market	58,561	
Kassar, Brian	FR: Counselor TO: No Change	Counseling Center	51,222	
Killeen, Ita	FR: Assoc Director TO: No Change	Student Health Service	93,882	0.95
Kipfer, Julie	FR: Managing Director TO: No Change	Comm & Public Affairs	63,860	
Klega, Ann	FR: Health Specialist TO: No Change	Student Health Service	82,400	
Knutson, Larry	FR: Manager TO: No Change	Comm & Public Affairs	47,975	
Krauss, Jeffrey	FR: Budget/Fiscal Officer TO: No Change	Public Service Museum	58,001	
Lachapelle, Paul	FR: Community Development Special TO: No Change	Political Science	57,960	
LaCrone, Linda	FR: Asst to the VP for Research TO: No Change	Research	55,936	
Lamb, Christine	FR: Assistant Dean TO: No Change	College of Business	73,256	
Lamberty, William	FR: Asst Dir of Athletic Media Rel TO: No Change	Bobcat Athletics	53,251	
Lamm, Ellen-Therese	FR: Histology Tech TO: No Change	Public Service Museum	30,970	
Lanphear, Shawna	FR: Director Purchasing TO: No Change	University Business Services	64,762	
Lashaway, Robert	FR: Assoc Vice Pres Univ Svcs TO: No Change	Facilities Services	117,420	
Lawver, Dean	FR: Engineering Director TO: No Change	KUSM State Base Fund	54,194	
Leiggi, Michael	FR: Operations Mgr - Paleontology TO: No Change	Public Service Museum	70,878	
Leist, Terry	FR: Budget/Fiscal Manager TO: No Change	Student Affairs & Services	65,100	
Letendre, Diane	FR: Human Resources Specialist TO: No Change	Affirmative Action/HR	45,319	
Lowery, David	FR: Pharmacy Manager TO: Pharmacist	Student Health Service	45,760	0.5
Maas, Alyce	FR: Asst Director of Career Svcs TO: No Change	Career Services	49,082	
Mahurin, Rebecca	FR: Director Technology Transfer TO: No Change	Research	106,155	
Marley, Robert	FR: Dean TO: No Change	Dean of Engineering	144,003	
McCoy, Sharon	FR: Assistant to the President TO: No Change	President's Office	68,953	
McKamey, Sheldon	FR: Dean and Director TO: No Change	Public Service Museum	102,000	
McNeely, Gretchen	FR: Associate Dean TO: No Change	Dean of Nursing	94,396	
Miles, Michael	FR: Director TO: No Change	Honor's Program	81,967	
Milkovich, Anne	FR: Human Resource Specialist TO: No Change	Information Technology Ctr	52,324	
Miller, Tamara	FR: Associate Dean TO: Dean of Libraries	Libraries	100,000	
Mineau, Paul	FR: Operations Manager TO: No Change	Res Hall Fd Svc Admin	58,561	
Mitchell, James	FR: Director TO: No Change	Student Health Service	103,407	
Miyakawa, Traci Yae	FR: Senior Fiscal Manager TO: No Change	Sponsored Programs	44,774	

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Morris, Duane	FR: Dir of Events & Markng TO: No Change	OCL Administration	73,108	
Morrison, Thomas	FR: Director TO: No Change	Information Technology Ctr	76,340	
Morton, Bruce	FR: Dean of Library TO: Assoc Director	Honor's Program	91,055	
Murphy, Brad	FR: Event & Operations Mgr TO: No Change	Sports Facilities	50,255	
Nelson, Charles	FR: Registrar/Director TO: No Change	Registrar's Office	82,036	
Nichols, Elizabeth	FR: Dean TO: No Change	Nursing Departments	133,233	
Obbink, Kimberly	FR: Director TO: No Change	Burns Telecom Center	82,000	
O'Rourke, Christine	FR: Director TO: No Change	Animal Resource Center	138,606	
Osen, Kathleen	FR: Asst to Dean for Admin TO: No Change	Dean of Engineering	63,655	
Ostermiller, Dana	FR: Physician TO: No Change	Student Health Service	77,126	0.78
Oudshoorn, Joanne	FR: Director TO: No Change	VP Administration	72,287	
Payne, Brandi	FR: Director TO: No Change	Financial Aid Services	69,029	
Perlinski, Kylie	FR: Student Support Specialist TO: No Change	Bobcat Athletics	31,220	
Perrin, Ron	FR: Sat Food Operations Mngr TO: No Change	Concessions	44,625	
Peterson, Mary	FR: Director External Affiars TO: No Change	Public Service Museum	89,826	
Pilon, Leota	FR: Assoc Director of Admissions TO: No Change	Admissions	65,828	
Pittendrigh, Adele	FR: Associate Dean TO: No Change	Dean of Letters & Science	119,728	
Porter, Jennifer	FR: Asst to Dean TO: No Change	Public Service Museum	51,500	
Pruitt, Aaron	FR: Director TO: No Change	KUSM State Base Fund	48,825	
Puffer, Glenn	FR: Associate Dean TO: No Change	Dean of Students	46,866	
Putzke, Robert	FR: Director TO: No Change	University Police	76,660	
Raymond, Bruce	FR: Associate Dean TO: No Change	College of Business	108,376	
Rehm, Kimberly	FR: Asst Dir Finance and Admin TO: No Change	Burns Telecom Center	64,280	
Rimpau, James	FR: Exec Dir/Chief Info Officer TO: No Change	Office of Planning & Analysis	125,196	
Roath, Patricia	FR: Registrar/Collections Manager TO: No Change	Public Service Museum	37,874	
Roeder, Rebecca	FR: Asst Dir of Admsns/Enrlmnt Svc TO: No Change	Admissions	54,215	
Rogers, Madeleine	FR: Asst to VP Intr Cmps Afrs/CIO TO: No Change	President's Office	44,774	
Rossmann, Doralyn	FR: Library Systems Analyst TO: No Change	Libraries	56,002	
Rudman, Yvonne	FR: Dir of Acdmic/Technical Prgms TO: Dir Academic & Tech Progms	International Programs	58,210	
Russell, Ronda	FR: Managing Director TO: No Change	Admissions	82,400	
Sand, Rita	FR: Advisor TO: No Change	University Studies	19,717	0.5
Saunders, Ila	FR: Compliance Director TO: No Change	President's Office	51,500	
Schmidt, Carol	FR: Communications Professional TO: No Change	Comm & Public Affairs	46,350	
Schmidt, Leslie	FR: Asst Vice Pres for Research TO: No Change	Sponsored Programs	101,272	
Schulz, Tom	FR: Sports Information Director TO: No Change	Bobcat Athletics	41,394	

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Seifert, Christin	FR: Director of Outreach TO: No Change	KUSM State Base Fund	17,531	0.5
Selin, Karen	FR: Physician TO: No Change	Student Health Service	69,016	0.78
Semenik, Richard	FR: Dean TO: No Change	College of Business	144,500	
Shada, Jeffrey	FR: Director TO: No Change	Safety & Risk Mgmt	73,500	
Shapiro, Arnold	FR: Physician TO: No Change	Student Health Service	93,493	
Sherick, Heidi	FR: Assistant Dean TO: No Change	Dean of Engineering	60,779	
Snyder, Robert	FR: Director of Capital Programs TO: No Change	VP Administration	58,766	
Spangler, Lee	FR: Assoc Vice Pres for Research TO: No Change	Research	115,412	
Sternhagen, Jean	FR: Pharmacist TO: No Change	Student Health Service	57,850	0.75
Stewart, Naomi	FR: Information Technology Liaison TO: No Change	Sponsored Programs	55,620	
Stocks, Melanie	FR: Director TO: No Change	Sports Facilities	61,523	
Strittmatter, Connie	FR: Reference Librarian TO: No Change	Library	50,000	
Stump, Thomas	FR: Director of Auxiliary Services TO: No Change	Student Affairs & Services	116,348	
Sward, Sandra	FR: Managing Director TO: No Change	Sponsored Programs	77,356	
Syme, Christine	FR: Asst Sports Info Dir for Oper TO: No Change	Bobcat Athletics	28,256	
Tabacchi, Christine	FR: Business/Operations Manager TO: No Change	Mathematical Sciences	43,200	
Tanner, Kathryn	FR: Director TO: No Change	Community Involvement	41,455	
Taylor, Suzanne	FR: Outreach & Comm Manager TO: No Change	Burns Telecom Center	53,895	
Thompson, Amy	FR: Asst Dean/Coordinator TO: No Change	Student Affairs & Services	41,000	
Titus, Lisa	FR: Development Director TO: No Change	KUSM State Base Fund	49,332	
True, Michael	FR: Rodeo Head Coach TO: No Change	Athletics	57,680	
Visscher, Timothy	FR: Psychiatrist TO: No Change	Student Health Service	53,303	0.5
Visser, Ernest	FR: IT Manager TO: No Change	Dean of Engineering	74,269	
Watkins, Dawn	FR: Associate Director TO: No Change	Personnel & Payroll/HR	58,729	
Wilson, Mary Lou	FR: Admin Svcs/ Budget Manager TO: No Change	OCL Administration	53,805	
Winking, Rick	FR: Counselor TO: No Change	Student Health Service	34,025	0.8
Yasbek, Patti	FR: Managing Director TO: No Change	Facilities Services	65,260	
York, Brenda	FR: Director TO: No Change	Disability, Re-entry & Veterans Svc	65,333	
B. Faculty				
Adams, Edward	FR: Professor TO: No Change	Civil Engineering	84,398	
Aig, Dennis	FR: Professor TO: No Change	Media & Theatre Arts	66,323	
Allard, Jim	FR: Professor TO: No Change	History and Philosophy	66,045	
Amin, Mohammad Ruhul	FR: Professor TO: No Change	Mechanical Engineering	85,276	
Anderson, Christina	FR: Assistant Professor TO: No Change	Media & Theatre Arts	46,770	
Angryk, Rafal	FR: Assistant Professor TO: No Change	Computer Science	73,993	

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Ashley, Joseph	FR: Associate Professor TO: No Change	Earth Science	52,963	
Austin, Eric	FR: Assistant Professor TO: No Change	Political Science	49,733	
Babbitt, William	FR: Univ Spon Rsch Appt Professor TO: No Change	Physics	121,435	
Babcock, Alex	FR: Professor TO: No Change	Psychology	73,690	
Bailey, Sandra	FR: Human Development Spec TO: No Change	Health & Human Dev	69,773	
Bandyopadhyay, Prasanta	FR: Associate Professor TO: No Change	History and Philosophy	53,509	
Banfield, Jeffrey	FR: Associate Professor TO: No Change	Mathematical Sciences	54,668	
Bangert, Arthur	FR: Assistant Professor TO: No Change	Education	51,150	
Barge, Marcy	FR: Professor TO: No Change	Mathematical Sciences	71,809	
Bartholomew, Douglas	FR: Professor TO: No Change	Music	67,736	
Beehler, Michael	FR: Professor TO: No Change	English	32,511	0.5
Beehler, Sharon	FR: Professor TO: No Change	English	33,490	0.5
Benham, Harry	FR: Associate Professor TO: No Change	College of Business	76,370	
Bennett, Robert	FR: Assistant Professor TO: No Change	English	47,875	
Bessen, Richard	FR: Univ Spon Res Appt Assoc Prof TO: No Change	Vet Molecular Biology	124,011	
Black, Laura	FR: Assistant Professor TO: No Change	College of Business	86,821	
Block, Richard	FR: Department Head TO: No Change	Psychology	78,086	
Boik, Robert	FR: Professor TO: No Change	Mathematical Sciences	72,931	
Boles, Jane	FR: Assistant Professor TO: No Change	Animal & Range Sciences	59,404	
Borkowski, John	FR: Professor TO: No Change	Mathematical Sciences	67,003	
Bothner, Brian	FR: Assistant Professor TO: No Change	Chemistry	65,668	
Bowers, Kenneth	FR: Department Head TO: No Change	Mathematical Sciences	76,361	
Bowman, Janice	FR: Professor TO: No Change	Animal & Range Sciences	79,239	
Bradley, Roger	FR: Associate Professor TO: No Change	Cell Biology & Neuroscience	53,861	
Branch, Kirk	FR: Assistant Professor TO: No Change	English	54,308	
Brester, Gary	FR: Professor TO: No Change	Ag Econ & Econ	83,780	
Brittan, Gordon	FR: Professor TO: No Change	History and Philosophy	78,885	
Brittingham, John	FR: Professor TO: No Change	Architecture	70,556	
Broderick, Joan	FR: Univ Spon Rsch Appt Prof TO: No Change	Chemistry	160,490	
Brody, Michael	FR: Associate Professor TO: No Change	Education	54,558	
Brown, Frederick	FR: Professor TO: No Change	College of Business	96,569	
Brown, James	FR: Assistant Professor TO: No Change	Ag Econ & Econ	70,278	
Bruwelheide, L	FR: Professor TO: Prof & Dir/Lib Media CT Prog	Education	68,388	
Bryant, Scott	FR: Assistant Professor TO: No Change	College of Business	77,446	
Burke, Maurice	FR: Professor TO: No Change	Mathematical Sciences	69,012	

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Burritt, James	FR: Assistant Professor TO: No Change	Microbiology	51,813	
Buschena, David	FR: Associate Professor TO: Professor	Ag Econ & Econ	74,812	
Cahoon, Joel	FR: Associate Professor TO: No Change	Civil Engineering	72,469	
Cairns, Douglas	FR: Professor TO: No Change	Mechanical Engineering	95,942	
Callis, Patrik	FR: Professor TO: No Change	Chemistry	95,939	
Campbell, Christina	FR: Assistant Professor TO: No Change	Health & Human Dev	51,475	
Campbell, Robert	FR: Assistant Professor TO: No Change	History and Philosophy	48,715	
Campbell, Stephanie	FR: Professor TO: No Change	Media & Theatre Arts	32,645	0.5
Camper, Anne	FR: Professor TO: No Change	Dean of Engineering	28,892	0.33
Carlson, Ross	FR: Assistant Professor TO: No Change	Chemical & Biological Engineering	63,924	
Carlsten, John	FR: Professor TO: No Change	Physics	95,601	
Carpenter, Bryce	FR: Assistant Professor TO: No Change	Education	51,106	
Carson, Robert	FR: Department Head TO: No Change	Education	77,988	
Carucci, Laurence	FR: Professor TO: No Change	Sociology & Anthropology	68,650	
Catoira, Patricia	FR: Assistant Professor TO: No Change	Modern Language & Lit	49,953	
Cheek, Rita	FR: Associate Professor TO: No Change	Nursing Departments	61,525	
Cherry, David	FR: Professor TO: No Change	History and Philosophy	65,407	
Cherry, John	FR: Associate Professor TO: No Change	Mathematical Sciences	60,774	
Christensen, Anne	FR: Professor TO: No Change	College of Business	98,615	
Christopher, John	FR: Professor TO: No Change	Health & Human Dev	62,040	
Christopher, Suzanne	FR: Associate Professor TO: Professor	Health & Human Dev	61,715	
Clark, Jason	FR: Digital Initiatives Librarian TO: No Change	Libraries	47,191	
Cloninger, Mary	FR: Associate Professor TO: No Change	Chemistry	79,660	
Codd, Sarah	FR: Assistant Professor TO: No Change	Mechanical Engineering	65,770	
Colclough, Yoshiko	FR: Assistant Professor TO: No Change	Nursing Departments	53,060	
Cole, Michael	FR: Assistant Professor TO: No Change	Industrial & Mgmt Engr	64,857	
Colton, Nancy	FR: Assistant Professor TO: No Change	Health & Human Dev	48,095	
Cone, Rufus	FR: Professor TO: No Change	Physics	87,456	
Conger, Jeffrey	FR: Associate Professor TO: Professor	Art	61,659	
Cook, Kevin	FR: Assistant Professor TO: No Change	Mechanical Engineering	57,022	
Copie, Valerie	FR: Professor TO: No Change	Chemistry	61,055	
Cornish, Neil	FR: Associate Professor TO: No Change	Physics	77,284	
Creel, Scott	FR: Associate Professor TO: No Change	Ecology	76,585	
Cripps, Cathy	FR: Assistant Professor TO: No Change	Plant Sciences	54,223	
Croy, Elizabeth	FR: Professor TO: No Change	Music	64,304	

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Cundy, Vic	FR: Professor TO: No Change	Mechanical Engineering	101,362	
Cunningham, Alfred	FR: Professor TO: USRA Professor	Civil Engineering	147,218	
Custer, Stephan	FR: Associate Professor TO: Department Head	Earth Science	70,746	
Dahlen, Penny	FR: Assistant Professor TO: No Change	Health & Human Dev	48,954	
Davis, Lisa	FR: Associate Professor TO: No Change	Mathematical Sciences	57,247	
Davis, Scott	FR: Associate Professor TO: No Change	Education	54,715	
de Onis, Ann	FR: Professor TO: No Change	Education	62,637	
Derwinski-Robinson, Barbara	FR: Associate Professor TO: No Change	Nursing Departments	59,352	
Dickensheets, David	FR: Associate Professor TO: No Change	Electrical Engineering	76,064	
Dimitrov, Alexander	FR: Assistant Professor TO: No Change	Computational Biology	64,991	
Dlagic, Mensur	FR: Assistant Professor TO: No Change	Microbiology	62,101	
Dockery, Jack	FR: Professor TO: No Change	Mathematical Sciences	66,523	
Dodd, Nancy	FR: Associate Professor TO: No Change	College of Business	80,246	
Douglas, Trevor	FR: Univ Spon Res Appt Assoc Prof TO: Univ Spon Res Appt Prof	Chemistry	148,789	
Downey, Jayne	FR: Assistant Professor TO: No Change	Education	53,165	
Dratz, Edward	FR: Professor TO: No Change	Chemistry	91,538	
Dunnagan, Timothy	FR: Associate Professor TO: Department Head	Health & Human Dev	75,574	
Durham, Gregory	FR: Assistant Professor TO: No Change	College of Business	91,846	
Eiger, Steven	FR: Associate Professor TO: No Change	Cell Biology & Neuroscience	50,953	
Eitle, David	FR: Associate Professor TO: No Change	Sociology & Anthropology	56,948	
Eitle, Tamela	FR: Associate Professor TO: No Change	Sociology & Anthropology	56,646	
Erickson, Joanne	FR: Associate Professor TO: No Change	Education	59,501	
Esty, Warren	FR: Professor TO: No Change	Mathematical Sciences	74,995	
Everts, Michael	FR: Assistant Professor TO: No Change	Architecture	54,781	
Feeley, Todd	FR: Associate Professor TO: No Change	Earth Science	68,269	
Fields, Matthew	FR: Assistant Professor TO: No Change	Microbiology	61,100	
Fischer, Andreas	FR: Assistant Professor TO: No Change	Plant Sciences	55,613	
Fisher, John	FR: Associate Professor TO: No Change	Sociology & Anthropology	57,317	
Fisher, Keith	FR: Assistant Professor TO: No Change	Mechanical Engineering	56,326	
Fleck, Robert	FR: Associate Professor TO: Professor	Ag Econ & Econ	77,128	
Fleming, Walter	FR: Department Head TO: No Change	Native Amer Studies	66,665	
Flory, Daniel	FR: Assistant Professor TO: No Change	History and Philosophy	34,807	0.67
Ford, Timothy	FR: Univ Spons Rsch Appt Dept Head TO: No Change	Microbiology	140,810	
Foster, Amy	FR: Catalog Librarian TO: No Change	Libraries	58,992	
Francis, Gregory	FR: Associate Professor TO: No Change	Physics	66,697	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Franklin, Michael	FR: Associate Professor TO: No Change	Microbiology	61,919	
Frick, Martin	FR: Associate Professor TO: Professor	Agricultural Education	65,949	
Gagnon, Leonard	FR: Associate Professor TO: No Change	Animal & Range Sciences	76,489	
Gaines, Philip	FR: Associate Professor TO: No Change	English	12,334	0.25
Gaines, Philip	FR: Director TO: No Change	English	55,874	0.75
Gao, Hongwei	FR: Assistant Professor TO: No Change	Electrical Engineering	66,900	
Gardner, Michael	FR: Associate Professor TO: No Change	Earth Science	82,067	
Garner, Anne	FR: Professor TO: No Change	Art	30,768	0.5
Garrott, Robert	FR: Professor TO: No Change	Ecology	76,877	
Gedeon, Tomas	FR: Associate Professor TO: Professor	Mathematical Sciences	65,417	
Gee, Regina	FR: Assistant Professor TO: No Change	Art	44,201	
Geesey, Gill	FR: Professor TO: No Change	Microbiology	81,755	
George, Alan	FR: Associate Professor TO: No Change	Mechanical Engineering	64,216	
Geyer, Lukas	FR: Assistant Professor TO: No Change	Mathematical Sciences	51,972	
Giusti, Ada	FR: Associate Professor TO: No Change	Modern Language & Lit	56,961	
Goodman, Daniel	FR: Professor TO: No Change	Ecology	92,043	
Gray, Charles	FR: Professor TO: No Change	Computational Biology	90,165	
Greenwood, Mark	FR: Assistant Professor TO: No Change	Mathematical Sciences	52,592	
Grieco, Paul	FR: Professor TO: No Change	Chemistry	158,332	
Guggenheim, Marilyn	FR: Assistant Professor TO: No Change	Modern Language & Lit	46,951	
Gunnink, Brett	FR: Department Head TO: No Change	Civil Engineering	121,955	
Hahn, Michael	FR: Assistant Professor TO: No Change	Health & Human Dev	50,102	
Hall, William	FR: Professor TO: No Change	Education	72,299	
Halonen, Sandra	FR: Assistant Professor TO: No Change	Microbiology	52,554	
Hamburgh, Harvey	FR: Associate Professor TO: No Change	Art	49,460	
Handley, Ian	FR: Assistant Professor TO: No Change	Psychology	52,555	
Hansen, Andrew	FR: Professor TO: No Change	Ecology	77,169	
Hansen, Katherine	FR: Professor TO: No Change	Earth Science	68,768	
Hansen, Mary	FR: Reference Librarian TO: No Change	Libraries	51,811	
Hanssen, Frederick	FR: Associate Professor TO: Professor	Ag Econ & Econ	96,950	
Harmon, Alison	FR: Assistant Professor TO: No Change	Health & Human Dev	51,208	
Harmsen, Allen	FR: Univ Spon Res Appt Professor TO: No Change	Vet Molecular Biology	186,872	
Haynes, Deborah	FR: Associate Professor TO: No Change	Health & Human Dev	57,330	
Haynes, George	FR: Professor TO: No Change	Ag Econ & Econ	86,191	
Heil, Daniel	FR: Associate Professor TO: No Change	Health & Human Dev	54,554	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Helzer, Richard	FR: Director TO: No Change	Art	100,041	
Herbeck, Mary	FR: Associate Professor TO: No Change	Education	54,531	
Hill, Wade	FR: Assistant Professor TO: No Change	Nursing Departments	60,203	
Hiscock, William	FR: Department Head TO: No Change	Physics	93,630	
Hoch, William	FR: Associate Professor TO: No Change	Plant Sciences	51,016	
Holkup, Patricia	FR: Assistant Professor TO: No Change	Nursing Departments	60,992	
Hooton, John	FR: Associate Professor TO: No Change	Media & Theatre Arts	50,305	
Hughes, Thomas	FR: Department Head TO: No Change	Cell Biology & Neuroscience	81,425	
Hunts, Holly	FR: Associate Professor TO: No Change	Health & Human Dev	53,691	
Hutchens, Chad	FR: Electronic Resources Librarian TO: No Change	Libraries	45,985	
Hutchison, Keith	FR: Assistant Professor TO: No Change	Psychology	53,940	
Idzerda, Yves	FR: Professor TO: No Change	Physics	84,862	
Igo, Carl	FR: Assistant Professor TO: No Change	Agricultural Education	58,916	
Intemann, Kristen	FR: Assistant Professor TO: No Change	History and Philosophy	46,738	
Jacobs, Gwen	FR: Professor TO: No Change	Computational Biology	112,994	
Jahnke, Joel	FR: Professor TO: No Change	Media & Theatre Arts	70,658	
Janzen, Gesine	FR: Assistant Professor TO: No Change	Art	46,722	
Jenkins, Christopher	FR: Professor/Department Head TO: No Change	Mechanical Engineering	120,799	
Jesaitis, Algirdas	FR: Professor TO: No Change	Microbiology	84,392	
Johnson, Christie	FR: Associate Professor TO: No Change	College of Business	80,225	
Johnson, Jerry	FR: Department Head TO: No Change	Political Science	71,956	
Johnson, Ralph	FR: Professor TO: No Change	Architecture	72,085	
Jones, Warren	FR: Associate Professor TO: No Change	Civil Engineering	72,901	
Jonsson, K	FR: Department Head TO: No Change	Music	82,853	
Juroszek, Steven	FR: Interim Director TO: Professor	Architecture	75,137	
Jutila, Mark	FR: Univ Spon Res Appt Professor TO: No Change	Vet Molecular Biology	161,652	
Kalinowski, Steven	FR: Assistant Professor TO: No Change	Ecology	52,008	
Karell, Linda	FR: Department Head TO: No Change	English	53,900	
Kawasaki, Jodee	FR: Info Resources Dev Librarian TO: No Change	Libraries	68,831	
Keeler, Gregory	FR: Professor TO: No Change	English	69,479	
Kerans, Billie	FR: Associate Professor TO: No Change	Ecology	56,399	
Kerins, Francis	FR: Assistant Professor TO: No Change	College of Business	94,819	
Kevane, Bridget	FR: Department Head TO: No Change	Modern Language & Lit	54,078	
Klapper, Isaac	FR: Associate Professor TO: Professor	Mathematical Sciences	61,858	
Knoll, Penny	FR: Assistant Professor TO: No Change	Civil Engineering	61,172	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Komiyama, Shuichi	FR: Associate Professor TO: No Change	Music	52,071	
Kommers, Peter	FR: Professor TO: No Change	Architecture	74,840	
Kramer, Bonita	FR: Professor TO: No Change	College of Business	97,992	
Kuntz, Sandra	FR: Assistant Professor TO: No Change	Nursing Departments	56,617	
Kwapisz, Jaroslaw	FR: Associate Professor TO: No Change	Mathematical Sciences	58,727	
Lageson, David	FR: Professor TO: No Change	Earth Science	76,680	
Lang, Theodore	FR: Professor TO: No Change	Civil Engineering	92,758	
Lansverk, Marvin	FR: Associate Professor TO: No Change	English	64,111	
Large, David	FR: Professor TO: No Change	History and Philosophy	74,933	
Larkin, Todd	FR: Assistant Professor TO: No Change	Art	51,236	
Larsen, Ronald	FR: Department Head TO: No Change	Chemical & Biological Engineering	115,682	
Larson, Robb	FR: Assistant Professor TO: No Change	Mechanical Engineering	58,631	
Lavin, Matthew	FR: Professor TO: No Change	Plant Sciences	67,071	
Lawrence, Charles	FR: Associate Professor TO: No Change	Chemistry	60,792	
Lawrence, Rick	FR: Associate Professor TO: No Change	Land Resources & Environ Sci	64,014	
LeCain, Timothy	FR: Assistant Professor TO: No Change	History and Philosophy	47,864	
Lee, Ilse-Mari	FR: Professor TO: No Change	Music	67,698	
Leech, Alan	FR: Professor TO: No Change	Music	68,274	
Lefcort, Frances	FR: Univ Spon Res Appt Prof TO: No Change	Cell Biology & Neuroscience	118,354	
Lei, Benfang	FR: Assistant Professor TO: Asst Prof Bacterial Patho	Vet Molecular Biology	57,264	
Letiecq, Bethany	FR: Assistant Professor TO: No Change	Health & Human Dev	49,146	
Levy, Sanford	FR: Associate Professor TO: No Change	History and Philosophy	53,826	
Lewandowski, Zbigniew	FR: Professor TO: No Change	Civil Engineering	94,489	
Lin, James	FR: Professor TO: No Change	College of Business	98,600	
Link, Bennett	FR: Associate Professor TO: Professor	Physics	63,819	
Lipfert, Theodore	FR: Assistant Professor TO: No Change	Media & Theatre Arts	47,050	
Liu, Jian-yi	FR: Associate Professor TO: No Change	Earth Science	49,858	
Livinghouse, Thomas	FR: Professor TO: No Change	Chemistry	85,601	
Livingston, Christopher	FR: Assistant Professor TO: No Change	Architecture	52,450	
Locke, William	FR: Professor TO: No Change	Earth Science	65,126	
Lockhart, Marilyn	FR: Associate Professor TO: No Change	Education	55,946	
Longcope, Dana	FR: Associate Professor TO: No Change	Physics	62,549	
Lund, John	FR: Professor TO: No Change	Mathematical Sciences	72,030	
Lund, Priscilla	FR: Associate Professor TO: No Change	Education	55,190	
Luparell, Susan	FR: Assistant Professor TO: No Change	Nursing Departments	57,669	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Lutey, Whitney	FR: Assistant Professor TO: No Change	Civil Engineering	58,395	
Lynch, Wesley	FR: Professor TO: No Change	Psychology	72,575	
Maher, Robert	FR: Associate Professor TO: Department Head	Electrical Engineering	96,568	
Makeever, Gerald	FR: Associate Professor TO: No Change	Music	54,939	
Malovychko, Galyna	FR: Associate Professor TO: No Change	Physics	65,755	
Mandell, John	FR: Professor TO: No Change	Chemical & Biological Engineering	85,298	0.82
Marlow, Clayton	FR: Professor TO: No Change	Animal & Range Sciences	92,429	
Maskiell, Michelle	FR: Associate Professor TO: No Change	History and Philosophy	61,839	
Massey, Laura	FR: Associate Professor TO: No Change	Health & Human Dev	59,846	
Mast, Sara	FR: Assistant Professor TO: No Change	Art	47,005	
McClure, Cynthia	FR: Associate Professor TO: No Change	Chemistry	68,731	
McClure, Marcella	FR: Associate Professor TO: Professor	Microbiology	86,192	
McLeod, Bruce	FR: Professor TO: No Change	Electrical Engineering	47,186	0.5
McMahon, Thomas	FR: Professor TO: No Change	Ecology	65,699	
Meade, Michelle	FR: Assistant Professor TO: No Change	Psychology	52,735	
Merzdorf, Christa	FR: Assistant Professor TO: No Change	Cell Biology & Neuroscience	49,021	
Metz, Walter	FR: Interim Dept Head TO: No Change	Media & Theatre Arts	57,438	
Mian, AKM	FR: Assistant Professor TO: No Change	Mechanical Engineering	66,282	
Miles, Eunice	FR: Psychologist TO: No Change	Counseling Center	51,114	
Miles, Mary	FR: Assistant Professor TO: No Change	Health & Human Dev	52,962	
Miller, John	FR: Professor TO: No Change	Computational Biology	102,354	
Minton, Timothy	FR: Professor TO: No Change	Chemistry	89,788	
Mogk, David	FR: Professor TO: No Change	Earth Science	74,060	
Monaco, Paul	FR: Professor TO: No Change	Media & Theatre Arts	77,056	
Monahan, Susanne	FR: Department Head TO: No Change	Sociology & Anthropology	58,197	
Montagne, Clifford	FR: Associate Professor TO: No Change	Land Resources & Environ Sci	56,271	
Mooney, Edward	FR: Associate Professor TO: No Change	Industrial & Mgmt Engr	72,738	
Morgan, Gwendolyn	FR: Professor TO: No Change	English	68,076	
Moshavi, Dan	FR: Associate Professor TO: No Change	College of Business	83,265	
Mumey, Brendan	FR: Associate Professor TO: No Change	Computer Science	70,917	
Murphy, Mary	FR: Professor TO: No Change	History and Philosophy	65,812	
Myers, Scott	FR: Associate Professor TO: No Change	Sociology & Anthropology	60,396	
Neeley, Michael	FR: Associate Professor TO: No Change	Sociology & Anthropology	53,049	
Neff, William	FR: Professor TO: No Change	Media & Theatre Arts	61,599	
Nehrir, M	FR: Professor TO: No Change	Electrical Engineering	82,792	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Nelson, Mark	FR: Professor TO: No Change	Health & Human Dev	65,399	
Neumeier, John	FR: Associate Professor TO: Professor	Physics	72,137	
Newman, Stephanie	FR: Professor TO: No Change	Art	66,180	
Notess, Gregory	FR: Reference Librarian TO: No Change	Libraries	65,134	
Oakberg, Robert	FR: Associate Professor/Faculty Rep-Athletics TO: No Change	Civil Engineering	68,076	
Olson, Gregory	FR: Assistant Professor TO: No Change	Health & Human Dev	47,634	
O'Neill, Maire	FR: Associate Professor TO: No Change	Architecture	53,171	
Osborne, Sandra	FR: Associate Professor TO: No Change	Health & Human Dev	52,514	
Parker, Nadine	FR: Assistant Professor TO: No Change	Nursing Departments	54,170	
Paxton, John	FR: Professor TO: Department Head	Computer Science	106,647	
Peed, Michael	FR: Professor TO: No Change	Art	73,237	
Perkins, Steven	FR: Associate Professor TO: Professor	Civil Engineering	78,175	
Pernarowski, Mark	FR: Associate Professor TO: No Change	Mathematical Sciences	61,003	
Peters, John	FR: Univ Spons Res Appt Assoc Prof TO: Univ Spons Res Appt Prof	Chemistry	142,216	
Peterson, Dean	FR: Assistant Professor TO: No Change	Civil Engineering	58,562	
Peterson, Elaine	FR: Catalog Librarian TO: No Change	Libraries	58,513	
Pinet, Christopher	FR: Associate Professor TO: No Change	Modern Language & Lit	59,686	
Pitcher, Rozan	FR: Instructor TO: No Change	Health & Human Dev	50,157	
Pond, William	FR: Asst Prof - Landscape Design TO: No Change	Plant Sciences	52,063	
Pope, Norman	FR: Professor TO: No Change	Art	68,012	
Prawdzienski, Maryann	FR: Assistant Professor TO: No Change	Nursing Departments	47,838	
Priscu, John	FR: Professor TO: No Change	Land Resources & Environ Sci	109,430	
Qiu, Jiong	FR: Assistant Professor TO: No Change	Physics	56,541	
Quinn, Beth	FR: Associate Professor TO: No Change	Sociology & Anthropology	55,430	
Rasoul-Zadegan, Yousef	FR: Assistant Professor TO: No Change	Plant Sciences	58,393	
Rebane, Aleksander	FR: Professor TO: No Change	Physics	75,643	
Reidy, Michael	FR: Associate Professor TO: No Change	History and Philosophy	55,362	
Reilly, Michael	FR: Professor TO: No Change	College of Business	98,505	
Repasky, Kevin	FR: Assistant Professor TO: No Change	Electrical Engineering	68,800	
Rew, Lisa	FR: Assistant Professor TO: Asst Prof of Plant Ecology	Land Resources & Environ Sci	57,000	
Rice, Clementine	FR: Assistant Professor TO: No Change	Nursing Departments	56,100	
Richman, Adam	FR: Associate Professor TO: No Change	Plant Sciences	48,189	
Roberts, David	FR: Department Head TO: No Change	Ecology	88,483	
Robison-Cox, James	FR: Associate Professor TO: No Change	Mathematical Sciences	57,148	
Ross, Rockford	FR: Professor TO: No Change	Computer Science	90,853	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Rossmann, Brian	FR: Reference Librarian TO: Assoc Dean of Libraries	Libraries	54,515	
Rotella, Jay	FR: Professor TO: No Change	Ecology	77,957	
Rucker, Randal	FR: Professor TO: No Change	Ag Econ & Econ	95,877	
Ruff, William	FR: Assistant Professor TO: No Change	Education	50,978	
Ruppel, Kristin	FR: Assistant Professor TO: No Change	Native American Studies	48,426	
Rydell, Robert	FR: Professor TO: No Change	History and Philosophy	80,440	
Savoie, Philip	FR: Associate Professor TO: No Change	Media & Theatre Arts	49,770	
Schlotzhauer, Harold	FR: Professor TO: No Change	Art	71,909	
Schmalzbauer, Leah	FR: Assistant Professor TO: No Change	Sociology & Anthropology	50,221	
Schmidt, Dennis	FR: Professor TO: No Change	College of Business	94,849	
Schmidt, Edward	FR: Univ Spon Rsch Appt Assoc Prof TO: No Change	Vet Molecular Biology	100,992	
Schmitt, James	FR: Associate Professor TO: No Change	Earth Science	66,474	
Scott, Kim	FR: Special Collections Librarian TO: No Change	Libraries	70,491	
Sexson, Lynda	FR: Professor TO: No Change	History and Philosophy	72,005	
Sexson, Michael	FR: Professor TO: No Change	English	48,830	0.67
Seymour, Joseph	FR: Associate Professor TO: No Change	Chemical & Biological Engineering	73,569	
Shaffer, Daniel	FR: Associate Professor TO: No Change	Chemical & Biological Engineering	37,318	0.5
Shanahan, Elizabeth	FR: Assistant Professor TO: No Change	Political Science	49,989	
Sharrock, Robert	FR: Professor TO: No Change	Plant Sciences	69,462	
Shaw, Joseph	FR: Associate Professor TO: No Change	Electrical Engineering	82,757	
Shaw, Steven	FR: Assistant Professor TO: No Change	Electrical Engineering	75,685	
Shehryar, Omar	FR: Asst Professor of Marketing TO: No Change	College of Business	84,570	
Shreffler-Grant, M	FR: Director TO: No Change	Nursing Departments	72,648	
Sieloff, Christina	FR: Associate Professor TO: No Change	College of Nursing Billings	68,291	
Simpson, Patricia	FR: Assistant Professor TO: No Change	Modern Language & Lit	55,117	
Singel, David	FR: Department Head TO: No Change	Chemistry	78,590	
Skidmore, Mark	FR: Assistant Professor TO: No Change	Earth Science	53,386	
Smith, Adina	FR: Associate Professor TO: No Change	Health & Human Dev	53,218	
Smith, Billy	FR: Professor TO: No Change	History and Philosophy	84,704	
Smith, Richard	FR: Professor TO: No Change	Physics	76,358	
Smith, Vincent	FR: Professor TO: No Change	Ag Econ & Econ	125,083	
Smith-Klaphake, Jessi	FR: Assistant Professor TO: No Change	Psychology	56,375	
Snider, Ross	FR: Associate Professor TO: No Change	Electrical Engineering	13,269	0.18
Sobek, Durward	FR: Associate Professor TO: No Change	Industrial & Mgmt Engr	69,237	
Sofie, Stephen	FR: Assistant Professor TO: No Change	Mechanical Engineering	71,135	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Sorenson, Henry	FR: Professor TO: No Change	Architecture	61,923	
Sowell, Bok	FR: Professor TO: No Change	Animal & Range Sciences	66,481	
Standerfer, Stephanie	FR: Assistant Professor TO: No Change	Music	45,537	
Starkey, J	FR: Professor TO: No Change	Computer Science	92,439	
Stein, Otto	FR: Associate Professor TO: Professor	Civil Engineering	87,359	
Stein, Wayne	FR: Professor TO: No Change	Native Amer Studies	73,869	
Stephens, Jerry	FR: Associate Professor TO: Professor	Civil Engineering	82,615	
Stewart, C	FR: Department Head TO: Professor	Health & Human Dev	72,929	
Stewart, Philip	FR: Director TO: No Change	Center for Biofilm Engineering	113,069	
Stillwell, Cynthia	FR: Associate Professor TO: No Change	Media & Theatre Arts	54,010	
Stock, Wendy	FR: Professor TO: No Change	Ag Econ & Econ	84,249	
Stout, Richard	FR: Associate Professor TO: No Change	Plant Sciences	61,752	
Swanson, Elisabeth	FR: Director TO: No Change	Science Math Resource Ctr	96,838	
Swanson, Richard	FR: Professor TO: No Change	Mathematical Sciences	69,332	
Swinford, Steven	FR: Associate Professor TO: No Change	Sociology & Anthropology	55,733	
Szilagyi, Robert	FR: Assistant Professor TO: No Change	Chemistry	59,485	
Taper, Mark	FR: Associate Professor TO: No Change	Ecology	52,083	
Taylor, Shannon	FR: Associate Professor TO: No Change	College of Business	78,450	
Teintze, Martin	FR: Associate Professor TO: No Change	Chemistry	63,922	
Thomas, Amy	FR: Associate Professor TO: No Change	English	52,715	
Thompson, John	FR: Assistant Professor TO: No Change	Modern Language & Lit	48,639	
Thorngren, Jill	FR: Assistant Professor TO: Interim Associate Dean	Dean Educ/HHD	63,804	
Thull, James	FR: Reference Librarian TO: No Change	Libraries	43,756	
Tobias, Ronald	FR: Professor/Coordinator TO: No Change	Media & Theatre Arts	76,162	
Trout, Paul	FR: Associate Professor TO: No Change	English	54,981	
Tsuruta, Sachiko	FR: Professor TO: No Change	Physics	75,384	
van Collier, Ian	FR: Assistant Professor TO: No Change	Media & Theatre Arts	46,111	
Van Luchene, Robert	FR: Professor TO: No Change	Civil Engineering	83,086	
Varricchio, David	FR: Assistant Professor TO: No Change	Earth Science	53,006	
Vinogradov, Aleksandra	FR: Professor TO: No Change	Mechanical Engineering	78,791	
Vogel, Curtis	FR: Professor TO: No Change	Mathematical Sciences	47,888	0.67
Voyich, Jovanka	FR: Univ Spons Rsch Appt Professor TO: No Change	Vet Molecular Biology	91,720	
Walker, Brett	FR: Department Head TO: No Change	History and Philosophy	70,936	
Walker, Russell	FR: Professor TO: No Change	Mathematical Sciences	75,056	
Wambolt, Carl	FR: Professor TO: No Change	Animal & Range Sciences	77,082	

NAME (Last, First)	Title/Rank	Dept.	FY08 Annual Salary (reflects actual FTE)	Actual FTE (if not 1.0)
Watson, Tom	FR: Associate Professor TO: No Change	Media & Theatre Arts	52,675	
Watts, Myles	FR: Co-Interim Dept Head/Professor TO: No Change	Ag Econ & Econ	117,974	
Weaver, David	FR: Associate Professor TO: No Change	Land Resources & Environ Sci	77,404	
Weinert, Clarann	FR: Professor TO: No Change	Nursing Departments	86,342	
Wenger, Carolyn	FR: Assistant Professor TO: No Change	Nursing Departments	62,131	
Whitlock, Cathy	FR: Professor TO: No Change	Earth Science	101,569	
Wilmer, Franke	FR: Professor TO: No Change	Political Science	73,303	
Winters, Charlene	FR: Associate Professor TO: No Change	Nursing Departments	69,345	
Wisner, Priscilla	FR: Assistant Professor TO: No Change	College of Business	90,797	
Wolff, Richard	FR: Gilhousen Telecom Chair TO: No Change	Electrical Engineering	120,160	
Wood, Thomas	FR: Professor TO: No Change	Architecture	77,180	
Wyckoff, William	FR: Professor TO: No Change	Earth Science	69,503	
Yannakakis, Yanna	FR: Assistant Professor TO: No Change	History and Philosophy	50,127	
Yoo, Year-Back	FR: Associate Professor TO: No Change	Computer Science	62,962	
Yost, Laurel	FR: Associate Professor TO: No Change	Music	52,377	
Young, Douglas	FR: Professor TO: No Change	Ag Econ & Econ	88,531	
Young, Linda	FR: Assistant Professor TO: No Change	Political Science	51,841	
Young, Mark	FR: Professor TO: No Change	Plant Sciences	109,287	
Zabinski, Catherine	FR: Associate Professor TO: No Change	Land Resources & Environ Sci	62,444	0.67
Zajdel, Melody	FR: Assoc Prof Interim Assoc Dean TO: Associate Dean	Dean of Letters & Science	53,307	
Zauha, Janelle	FR: Reference Librarian TO: No Change	Libraries	65,000	
Zhu, Binhai	FR: Associate Professor TO: No Change	Computer Science	81,722	
Zulkowski, Karen	FR: Associate Professor TO: No Change	Nursing Departments	66,178	
C. Post-Retirement				
Bogar, Gary	Professor Emeritus	Mathematical Sciences	21,066	0.33
Calvert, Jerry	Professor	Political Science	24,764	0.3
Chafey, Kathleen	Professor	Nursing Departments	38,977	0.33
Costerton, John	Professor Emeritus	Center for Biofilm Engineering	15,597	0.11
Hyyppa, Jack	Professor	Media & Theatre Arts	22,474	0.33
Lewis, M	Managing Director	OCL Administration	42,447	0.33
Mann, Henrietta	Special Assistant to the Pres	President's Office	24,970	0.33
Noll, Mary	Academic Advisor	University Studies	7,500	0.25