**Mission:** We support and advance teaching, learning, and research for Montana State University and the people of Montana by providing access to information and knowledge.

### User Perspective – Our users will...
- Interact with a welcoming and responsive physical and digital library environment.
- Experience convenient access to extensive collections.
- Achieve positive learning outcomes and develop their information literacy abilities.

### Internal Processes Perspective – We will...
- Create useful, dynamic, and accessible digital and physical spaces.
- Collaborate with researchers to produce digital research and scholarship.
- Expand, diversify, and adapt our collections and services.
- Grow an engaged library community through marketing and outreach.

### Learning & Growth Perspective – By working in ways that...
- Build and sustain an organizational culture of evidence-based decision-making and assessment.
- Foster an organizational culture that supports ongoing professional growth.
- Cultivate a climate of engagement and empowerment in which all employees are valued.

### Financial Perspective – While managing our finances in ways that...
- Develop financial resources to implement the building Master Plan.
- Improve classified staff compensation to the representative peer market average.