**Mission:** We support and advance teaching, learning, and research for the MSU community and the people of Montana by providing access to information and knowledge.

**User Perspective – Our users will...**
- Interact with a welcoming and responsive physical and digital library environment.
- Experience convenient access to extensive collections.

**Internal Processes Perspective – We will...**
- Create useful, dynamic, and accessible digital and physical spaces.
- Collaborate with users to produce digital research and learning objects that advance digital learning and scholarship.
- Expand and adapt collections and services to reach new communities.
- Coordinate marketing and outreach for the Library’s spaces, services, and resources.
- Develop and promote a comprehensive, sustainable curriculum and instruction model.
- Integrate intentional project management strategies into prioritization and workflows.

**Learning & Growth Perspective – Through working in the following ways...**
- Build and sustain an organizational culture of evidence-based decision-making and assessment.
- Foster an organizational culture that supports new ways of thinking and ongoing professional growth.
- Cultivate a climate of engagement and empowerment in which all employees are valued.

**Financial Perspective – While managing our finances in ways that help us...**
- Develop financial resources to implement the building Master Plan.
- Improve classified staff compensation to the representative peer market average.
- Provide increased professional development opportunities to classified staff.