April 5, 1989

Dear Director,

Please review the attached draft request for grant funds to produce the R/R video. Your comments, suggestions, additions, deletions, etc., are needed.

I asked (Mrs.) Judy Bayless of Helena if she would serve as Veg Inc's secretary-treasurer explaining that the job would consist mostly of typing, but about once a year taking minutes at the annual meeting. She indicated she would and stated further that for her purposes she will show the time actually worked as "contributed time to a non-profit corporation". Please indicate your wishes regarding the proposition of Judy Bayless' appointment as Secretary-Treasurer of Veg Inc.

Sincerely,

Joe Egan
President

Enclosures
To: Board of Directors, Veg, Inc.
From: Joe Egan, President
Subject: Appointment of Secretary-Treasurer
Date: April 5, 1989

Secretary-Treasurer (Mrs.) Ruth Frisina of Butte, Montana, resigned from that office effective August 15, 1988, but volunteered to "...provide pro bono assistance to Veg, Inc...in creative and fund raising aspects of the video project". We will avail ourselves of that assistance. However, there is need for secretarial and associated skills "closer to home" in order for Veg, Inc. to conduct its business.

(Mrs.) Judy Bayless of Helena has indicated she would accept appointment as Secretary-Treasurer of Veg, Inc. Her resume is attached. Please indicate your pleasure on her appointment to the position of Secretary-Treasurer of Veg, Inc. If so appointed she will also become a Director.

I concur do not concur on the appointment of Judith L. Bayless of Helena, Montana, to the office of Secretary-Treasurer of Veg, Inc. and as a member of its Board of Directors.

Member, Board of Directors
Veg, Inc.

Date

Enclosure (1)
RESUME OF
JUDITH L. BAYLESS
SS# 514-38-1760
Date of Birth: September 14, 1941
Place of Birth: Great Bend, Kansas
Marital Status: Married
Name of Spouse: Stephen R. Bayless
Number and Name of Children: Three
Heather - October 14, 1963
Shawn - November 2, 1964
Robyn - July 5, 1967

Employment History:
12/79 - 3/89 St. Peter's Community Hospital, Helena, MT.
Positions held: Office Coordinator
Histologist
Phlebotomist
1977 - 1978 Self employed, sharpening service, Helena, MT.
1976 - 1977 Gaslight Theatre, Manager, Helena, MT.
1972 - 1976 KBLL Radio, Traffic Manager, Helena, MT.
1971 - 1972 Unemployed, Glasgow, MT.
1967 - 1971 KOJM Radio, Continuity Writer, Havre, MT.
1965 - 1967 Teamsters Union, Bookkeeper/Secretary, Bozeman, MT
1963 - 1965 Department of Public Instruction, Secretary, Helena, MT.

Revised 3/28/89
Dear Sir:

One of America's major and very important ecosystems covers a little more than one-third (37%) of this nation. About 728 million acres of wildland west of a line south from Canada through North and South Dakota, Nebraska, Kansas, Oklahoma, and Texas make up what is commonly called the Western Range.

Much of the area, however, has been deteriorated in the past hundred years. Many desirable plants have been killed out and replaced by inferior ones. The plant cover has been thinned in most places causing erosion and loss of soil fertility. The productivity of the land has been reduced. It is estimated that grazing capacity for livestock has been reduced by half or more. Many factors such as livestock and big game grazing, fires, insects, rodents, plant diseases, weather and a host of man's activities affected the land's productivity. Heavy stocking and long seasons of use by livestock year after year have been major factors in the deterioration of the range. Most of that deterioration exists today and in many places on the Western Range is still perpetuated by heavy stocking and long seasons of use by livestock year after year. Plant cover is still being thinned out allowing the soil to erode away.

In 1985, the BLM completed a survey of range condition (on BLM land) which indicated that 71 percent of the land studied was in poor
or fair condition, with less than 2 percent in excellent condition.

According to a 1981 report of the Council on Environmental Quality (CEQ) some 225 million acres of western rangeland have become impoverished (i.e., desertified or transformed into a desert). The CEQ report indicates that "improvident grazing, or overgrazing as it has come to be known, has been the most potent desertification force, in terms of total acreage affected, within the United States".

Another undesirable product of this deterioration of the nation's western rangelands, is the increase in weeds. Weeds increase because desirable vegetation is thinned out by continuous livestock grazing. Halogot, knapweeds, sagebrush, creosote, thistles, along with a host of other taprooted plants (weeds) are few of the "problem" plants that flourish when desirable range plants are thinned out by grazing.

The western range provides many important benefits to many people but perhaps the most valuable of all is its function as a watershed. Many of the great rivers of the United States have their headwaters in these rangelands. This huge watershed is absolutely vital to the well being and continued survival of our nation, but it can only remain and function in that capacity if the soils and vegetation are rehabilitated and/or maintained in a healthy condition.

The simplest, fastest, most efficient and economical way to rehabilitate and maintain these ranges is with livestock under a grazing system called Rest-Rotation. Since livestock (whether cattle, sheep, goats, horses) have already grazed over almost the entire western
range, a rehabilitating and management system utilizing them is logical and practical.

Rest-rotation can be applied to any area that can or did support livestock, is simple enough to be understood by anyone and is not labor intensive.

The principles and mechanics of this grazing system are described in several publications, the two most important being "Rest-Rotation Grazing...A New Management System for Perennial Bunchgrass Ranges", by A.L. Hormay and M.W. Talbot (Production Research Report No. 51, U.S. Department of Agriculture, Forest Service, October, 1961, 43pp.) and "Principles of Rest-Rotation Grazing and Multiple-Use Land Management", by August L. Hormay, (USDI-BLM and USDA-USFS TT-4(2200), September, 1970, 25pp).

Rest-rotation (R/R) livestock grazing is a powerful tool available to those who use rangeland resources and to those who are responsible for providing, maintaining or even increasing land productivity. The prime force employed in this tool is resting. Resting the plant and resting the land periodically from livestock use. Rests universal role in restoration of vegetation and land was expressed by the noted plant ecologist F.E. Clements (Dynamics of Vegetation, 1949, 296 p., illus. New York: H.W. Wilson Co.) - "From the very nature of climax and succession, development is immediately resumed when the disturbing cause ceases, and in this fact lies the basic principle of all restoration and rehabilitation".
Under R/R grazing management, the maximum amounts and kinds of plants that the site can support are provided opportunity to grow and reproduce. Thus wildlife, recreation, watershed, timber, as well as livestock interests are served.

Mr. Hormay has presented training sessions and lectures on the subject of R/R. He has also designed and supervised the implementation of R/R systems on private and public rangelands. However, the numbers of people one person can reach is limited. After more than a half century of lecturing and demonstrating the value and benefits of R/R, "Gus" Hormay could use a little help. There is more of a need and demand now for a logical, practical and economical method of using and managing this nation's rangelands than ever before. The fertility of these ranges has declined over the years because continuous grazing is still practiced.

A video is an ideal method to convey, teach, explain, solve and present the "how-to" of virtually any subject or problem. Such a video would be an invaluable aid to assist those explaining how R/R can rehabilitate and maintain this, or any nation's rangelands in top condition and productivity. It should not be the intent of such a video to compare the merits of one grazing system to another, but rather to present in a straight-forward manner that under R/R rangelands can be grazed to help the range, help wildlife, protect and provide watershed values and at the same time produce beef.

On February 16, 1988, at Helena, Montana, Vegetation, Education and Enhancement Group Incorporated, (Veg, Inc) was certified as a non-profit corporation by Montana's Secretary of State. The purposes,
among others, for which this corporation is organized is to generate, design and implement projects and programs that elevate peoples' awareness of the need for sound vegetation management, the severe impacts of poor management practices and promote the use of sound vegetation management practices by private and public landowners through various educational efforts throughout Montana and other rangeland states.

A video based on the R/R publications of Hormay and Talbot (1961) and Hormay (1970) will provide the vehicle to "elevate peoples' awareness of the need for sound vegetation management..., the severe impacts of poor management..., and promote...sound vegetation management... through...educational efforts..."

The video tentatively would be a three part production with each part about 20 minutes long. The first part would describe the western range, and its history of use. The description should cover climate, plant and animal communities, some reference to soils and topography. The geology of the western range is perhaps to diverse and involved to be treated other than very superficially.

Part two of the video would deal with the physiology of western range plants, particularly the grasses, how they grow, how they respond to livestock grazing, especially continuous livestock grazing. This section of the video would explain exactly how and why plants die and why ranges deteriorate.

The final part of the three part video would explain, but not be limited to, the principles upon which Rest-Rotation grazing as described by Hormay is based, how the system relates to the physiology and needs of the plant, how to design a R/R system, how such a system is put into operation and finally how to judge (measure) the effectiveness (progress) of an implemented R/R grazing system.
The video is estimated to cost about $60,000.00. A proposed budget is enclosed. (Enclosure A)

Veg Inc's president is Joe Egan, a retired wildlife biologist; the vice-president is John F. Baucus, the principle manager/operator of the family ranch; and Judy Bayless, the secretary-treasurer, who has experience in office management.

The following people, along with the officers, serve as directors: Chase Hibbard of Helena is President of Seiben Livestock Company; August Hormay of San Francisco is a range management consultant and is referred to by many as the "father of rest-rotation". George Pierce, a Billings, MT, businessman is President of Pierce Company which specializes in floor coverings, homes and recreation vehicles; and Carl Wambolt is Professor of Range Science with the Department of Animal and Range Sciences at Montana State University in Bozeman, MT. Resumes of Veg Inc officers and directors can be found in Enclosure B.

The video will be available for showing free of charge to universities, federal and state resource oriented agencies, stockmen organizations, sportsmen groups and any other group having an interest in, or makes use of the range resources (the cost of showing the video might include postage, hall rental, travel, etc.). Copies of the video are available for the cost of reproducing it.

Upon completion of the video, Veg Inc would be dissolved and its assets disposed of according to the laws of Montana regulating corporations and Veg Inc's by-laws.
Copies of Veg Inc's Articles of Incorporation and By-laws appear as Enclosure C and D respectively.

We solicit your support in this endeavor and ask that the XYZ Foundation provide Veg Inc with a $60,000.00 grant to produce this video.

Sincerely,
MOUNTAIN STAR VIDEO PRODUCTIONS  
2001 Westridge Avenue  
Helena, Montana 59601  
(406)-442-3732

GRAZING PROJECT BUDGET

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PERSONNEL TOTAL: $30,600

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EQUIPMENT TOTAL: $11,230

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POST TOTAL: $8,170

SUB TOTAL: $50,000

$10,000  Contingency of 20%

GRAND TOTAL: $60,000

CONTACT:  Marty Baumann  
2014 Lockey  
Helena, Montana 59601  
(406) 442-8114
BIOGRAPHICAL SKETCH

AUGUST L. "GUS" HORMAY

AUGUST L. "GUS" HORMAY has pursued a public service career with the Forest Service, U.S. Department of Agriculture, and the Bureau of Land Management, U.S. Department of the Interior, totaling more than 50 years. His work has centered on developing and promoting range management practices that will produce the highest yield and quality of renewable resources without impairing land productivity or degrading the environment.

Gus Hormay was born in San Francisco, on May 10, 1907. He was graduated from the University of California, Berkeley in 1930 with a bachelor's degree in forestry, and completed a year of post-graduate studies in basic physical and biological sciences to better prepare himself for work in the broader field of land management.

He joined the Forest Service in 1931, and spent the next 36 years in research on range management with the California (now Pacific Southwest) Forest and Range Experiment Station, headquartered at Berkeley. In 1966, he transferred to the Bureau of Land Management as a range management advisor.

While with the Forest Service he developed the concept of Rest-Rotation Grazing—a type of grazing that is designed to promote and maintain the growth of vegetation under livestock use.

Gus points out that all renewable rangeland values—livestock, wildlife, water recreation, esthetics—stem directly or indirectly from vegetation and that sustained, high-level production of these values depends on proper management of the vegetation.

Gus carried on his research at the Burgess Spring Experimental Range, a unit of the experiment station located in Lassen County, on the Lassen National Forest in northeastern California.

He crystallized his ideas on rest-rotation grazing in 1948 and immediately pressed for practical tests of the effectiveness of this type of grazing. The first test was made on the Harvey Valley grazing allotment on the Lassen Forest in 1952 with 500 head of cattle. The concept proved sound and practical and is being applied on ranges throughout the west at an increasing rate.

Gus has been recognized nationally for his work. In 1957 he received a Superior Service Award from the U.S. Department of Agriculture, and in 1971, a Distinguished Service Award from the U.S. Department of the Interior. The citation for the 1971 award reads in part: "Mr. Hormay's remarkable public service as a range conservationist has greatly advanced the knowledge and understanding of rangeland ecology ... his rest-rotation principles will have a direct and important bearing on the quality of our environment ... no other man has currently contributed as much to promoting proper use and management of the total natural rangeland environment, both public and private."

In 1977 he received an Outstanding Achievement and Service Award from the Society for Range Management for "... his practical and effective on-the-ground training of land managers in the principles of grazing management ... and rational uses of the country's natural resources."
Gus holds membership in a number of professional and other organizations devoted to natural resources, including Society for Range Management, Society of American Foresters, Ecological Society of America, National Wildlife Federation, National Audubon Society, Sierra Club and Wilderness Society.

Gus was retired from regular government service in 1977 because of age, but he has continued with his research to the present time. He is now a range management consultant. He advises interested parties, private and public alike, on grazing and land management practices designed to yield greatest sustained production of renewable resources.

January 1988
April 18, 1989

Dear Directors,

We are in receipt of more BS from the Internal Revenue Service....more bureaucratic hoops to jump through! Note they gave Veg Inc twenty-one (fifteen working days) to get all this crap back to them, even though they needed one-hundred days between this BS and the last BS we sent them.

Essentially, they want us to amend our Articles of Incorporation to add their cute little statement. Please indicate your wishes, sign and date the attached.

Be advised that if there is much more of this nitpicking from the Internal Revenue Service, I will call it quits and suggest Veg Inc be dissolved.

Regards,

[Signature]

Joe Egan
President

JE/jb

cc: Ruth Frisina
TO: Board of Directors, Veg Inc.
FROM: Joe Egan, President
Veg Inc.
DATE: April, 18, 1989
SUBJECT: Amendment to Veg Inc.'s Articles of Incorporation

If Veg Inc. wants to be recognized as a non-profit corporation by the federal Internal Revenue Service, they (the IRS) state that "In order (for Veg Inc.) to come within the purview of Section 501(C)(3) of the (federal) Internal Revenue Code, you (Veg Inc.) must amend your Articles of Incorporation, with the Montana Secretary of State to include the statement below". (There was only one statement and it follows verbatim):

"PURPOSE CLAUSE: The Corporation is organized exclusively for charitable, educational, religious or scientific purposes within the meaning of Section 501(C)(3) of the Internal Revenue Code."

I concur do not concur to the Amendment of the Articles of Incorporation of Vegetation Education and Enhancement Group Inc. (Veg Inc) to include the above cited statement.

Member, Board of Directors, Veg Inc.

Date