February 3, 1970

Memorandum

To: State Director, Nevada

From: A. L. Hormay, Range Conservationist, Berkeley

Subject: Visit to Nevada

I believe I can work in the field review of range management plans and the range training session requested in your memorandum of January 30, 1970. About July 1, I will be in a better position to know whether or not I can meet this request and will let you know at that time.

cc: Lea, W.O. (330)
February 3, 1970

Memorandum

To: Chief, Division of Range Management (330) Wash., D.C.

From: A. L. Hormay, Range Conservationist, Berkeley

Subject: Monthly Report, January 1970

I spent the entire month on bitterbrush seed germination studies. As outlined in my memorandum of January 6, 1970, I plan to spend 9 months of my time on research this calendar year. The remaining 3 months will be used in conducting range training sessions and in field counseling. This time was already obligated last year.

Additional requests for my time this year have already come in. I have handled them as shown in the attached correspondence.

To date I have spent $2,675 of the $4,800 travel money budgeted to me for this fiscal year. I expect to use $1,300 of the remaining $2,175 up to June 30. A surplus of about $825 should develop.

You already have my travel schedule for February.

Enclosures
February 3, 1970

Mr. R. D. Biglin, Executive Director
Sheep Industry Development Program, Inc.
909 - 17th Street, Room 512
Denver, Colorado 80202

Dear Mr. Biglin:

I presented a one-day course in land use and grazing management in several locations in Utah this past year. The material was illustrated with nearly 300 color slides. I do not prepare a script for these courses, but talk from a general outline. Neither a script nor the slides are available at present.

A publication covering the highlights of the course should be off the press within the next few months. Copies will be available in Bureau of Land Management, Forest Service, Extension Service, and other federal and state offices to interested people.

I give the training course from time to time in the various states in the Western range area. Two sessions are being arranged by the Bureau of Land Management in Colorado this month (February); one in Salida on the 16th and the other in Grand Junction on the 20th.

Sorry I cannot supply you with a script and slides.

Sincerely,

[Signature]

A. L. HORNAY
Range Conservationist

cc: Lea, W.O. (330)
P. O. Box 245
Berkeley, Calif. 94701

February 3, 1970

Memorandum

To: Acting State Director, Alaska

From: A. L. Horney, Range Conservationist, Berkeley

Subject: Rest-Rotation Grazing Training

My time is already fully obligated this calendar year, and I doubt slack will develop to permit me to meet your request for a range training session in Alaska this year. I may be conducting a 3-day session for Nevada and California BLM employees in Reno, Nevada in September or October 1970. If this session materializes, perhaps you would be interested in having some of your people attend. About July 1, I will know whether this meeting will be held or not.

Martin Buzan of the Nevada State Office has been promoting and organizing this meeting. Contact Mr. Buzan about having your people attend, should you so desire.

A. L. Horney

cc: Lea, W.O. (330)
DECEMBER 13, 1969

TO: SUPERVISOR OF HORMAY AUGUST L
DIVISION OF RANGE
WASHINGTON OFFICE

FROM: PERSONNEL OFFICER, WASHINGTON, D.C.

SUBJECT: PERFORMANCE EVALUATION NOTICE

IN ACCORDANCE WITH PROCEDURES CONTAINED IN MANUAL INSTRUCTION 1400-430, A PERFORMANCE RATING IS DUE APRIL 5, 1970 FOR THIS EMPLOYEE:

<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE</th>
<th>PAY PLAN/GRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HORMAY AUGUST L</td>
<td>RANGE CONSERV</td>
<td>GS 14</td>
</tr>
</tbody>
</table>

RATING ASSIGNED: Outstanding

REMARKS During the past 12 months, Gus Hormay has demonstrated outstanding dedication to his work in training private and public resource managers in the principles of restoration grazing and wildlife management. As a result of his teaching abilities, he has established good grazing management in the minds of thousands of livestock operators. His tireless efforts have greatly heightened interest and emphasis toward safeguarding our soil, water, and forage resources for the enjoyment and well-being of present and future generations. The enthusiastic manner in which he carries out the duties of his position and the loyalty to the management principles which he documented serve as an inspiration to all those with which he comes in contact. It would be inappropriate to rate the performance of this employee at any level less than outstanding.

DATE: 2/4/70... SUPERVISORS SIGNATURE: [Signature]

APPRaisal OF EMPLOYEE FOR PROMOTION, FURM 1400-15 (335) IS REQUIRED AT TIME EMPLOYEES PERFORMANCE IS EVALUATED (SEE INSTRUCTION MEMO 69-200).

RETURN 1 COPY IN BLUE ENVELOPE TO SERVICING PERSONNEL OFFICE
PERFORMANCE STANDARDS FOR
AUGUST L. HORMAY
RANGE CONSERVATIONIST
DIVISION OF RANGE

Requirements

1. Provide leadership in the development of principle of grazing systems.

2. Review existing technical procedures and standards related to grazing systems and suggest revisions where necessary.

3. Train service center and field personnel in the use of principles developed under number one above.

4. Explain the principles developed under number one above to groups of livestockmen, to State wildlife agencies and other groups.

5. Provide assistance to field offices for solving more difficult technical problems related to grazing systems.

6. Perform other duties as assigned.

Standard

1. Grazing systems developed as a result of the principles must:
   a. increase or sustain livestock forage
   b. improve range conditions
   c. improve or protect wildlife habitat
   d. improve or protect other renewable resource values.

2. Revisions suggested must reflect the principles developed as a result of number one above.

3. As a result of the training provided in compliance with this requirement, service center and field personnel must understand and be able to use these principles to develop a grazing system to reach specific management objectives.

4. As a result of this requirement members of such groups must have an understanding of the principles involved and their importance and be willing to accept these as a method for reaching such management goals as:
   a. increasing or sustaining livestock forage
   b. improving or protecting wildlife habitat
   c. improving or protecting range condition
   d. improving or protecting other specific renewable resource values.

5. Solutions resulting from this requirement must be acceptable to the Bureau. The standard of acceptability will be determined by the specific problem.

6. Standards will be set with the specific assignment.
Actual Performance

During the past twelve months Mr. Hormay's duties have been concentrated on training service center and field personnel, meeting with public interest groups and providing technical assistance to field offices. These are items 3, 4, and 5 of the performance standards. Numberous training sessions have been conducted involving BLM, BIA, FS, SCD, State Game and Fish Departments, stockmen and other interested individuals in almost every western State. Letters of praise attesting to the quality of the man and the principles he presents have resulted from almost everyone of the sessions. Examples of these letters are attached.

Mr. Hormay has provided technical assistance in at least Nevada, California, Montana, and Idaho. Requests from other States have been received but could not be filled because of the scheduling of Mr. Hormay's time. His assistance has provided solutions to problems in each of these instances. In all of these efforts Mr. Hormay's work has surpassed our expectations.
DECEMBER 13, 1969

TO: SUPERVISOR OF HORMAY AUGUST L
DIVISION OF RANGE
WASHINGTON OFFICE

FROM: PERSONNEL OFFICER, WASHINGTON, D.C.

SUBJECT: PERFORMANCE EVALUATION NOTICE

IN ACCORDANCE WITH PROCEDURES CONTAINED IN MANUAL INSTRUCTION
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FOR THIS EMPLOYEE:

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DATE: 4/4/70

SUPERVISING SIGNATURE: [Signature]

APPRAISAL OF EMPLOYEE FOR PROMOTION: FORM 1400-15 (335) IS REQUIRED AT TIME EMPLOYEES PERFORMANCE IS EVALUATED (SEE INSTRUCTION MEMO 69-200).

RETURN 1 COPY IN BLUE ENVELOPE TO SERVICING PERSONNEL OFFICE.
#### APPRAISAL OF EMPLOYEE FOR PROMOTION

**Employee's Name**

August L. Hormay

**Division or Office**

Division of Range, Washington, D.C.

**Position Title**

Range Conservationist

**Grade**

GS-14

<table>
<thead>
<tr>
<th>TIME IN POSITION</th>
<th>TIME UNDER YOUR IMMEDIATE SUPERVISION</th>
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</thead>
<tbody>
<tr>
<td>3 Years</td>
<td>1 Years</td>
</tr>
<tr>
<td>2 Months</td>
<td>5 Months</td>
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**PART A**

*(To be completed by immediate supervisor)*

**ELEMENTS TO BE CONSIDERED IN APPRAISING EMPLOYEE'S POTENTIAL**

<table>
<thead>
<tr>
<th>ELEMENT</th>
<th>RATING</th>
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<tbody>
<tr>
<td>11. Ability to learn and/or follow work processes, procedures, regulations, or guidelines</td>
<td>5</td>
</tr>
<tr>
<td>2. Ability to apply skills, knowledge, and past experience</td>
<td>5</td>
</tr>
<tr>
<td>3. Willingness and effectiveness in working with others, including co-workers</td>
<td>5</td>
</tr>
<tr>
<td>4. Willingness to accept and profit from constructive criticism, suggestions</td>
<td>5</td>
</tr>
<tr>
<td>5. Dependability: Being on job, accepting and exercising assigned responsibilities</td>
<td>5</td>
</tr>
<tr>
<td>6. Initiative in proposing improvements in own work or that of the office</td>
<td>5</td>
</tr>
<tr>
<td>7. Effort in correcting deficiencies or in furthering own capabilities for work</td>
<td>5</td>
</tr>
<tr>
<td>8. Ability to plan, organize, direct, and coordinate work activities</td>
<td>5</td>
</tr>
<tr>
<td>9. Effectiveness in communicating with others, in writing and orally</td>
<td>5</td>
</tr>
<tr>
<td>10. Ability to gain and hold respect of others</td>
<td>5</td>
</tr>
<tr>
<td>11. Willingness to consider viewpoints, problems, and opinions of others</td>
<td>5</td>
</tr>
<tr>
<td>12. Willingness to take action or make decisions; freedom from procrastination</td>
<td>5</td>
</tr>
<tr>
<td>13. Willingness to take the lead in group activity</td>
<td>5</td>
</tr>
<tr>
<td>14. Self-confidence</td>
<td>5</td>
</tr>
<tr>
<td>15. Under my supervision the employee</td>
<td></td>
</tr>
<tr>
<td>a. □ Has regularly supervised the work of others</td>
<td>5</td>
</tr>
<tr>
<td>b. □ Has supervised the work of others some of the time</td>
<td>5</td>
</tr>
<tr>
<td>c. □ Has not had any supervisory responsibilities</td>
<td>5</td>
</tr>
</tbody>
</table>

*(continued on reverse)*
16. Do you know any adverse information concerning this employee's emotional stability, conduct, personal habits, or physical vitality which should be considered before any promotion is proposed? x

17. If a vacancy now existed on your staff for which this employee is eligible, would you have any reservations in recommending him for promotion to the vacancy? x

PART B

(To be completed by immediate supervisor)

Give a narrative statement on the general overall evaluation of the employee for promotion.

During the past 12 months, Gus Hormay has demonstrated outstanding dedication to his work in training private and public resource managers in the principles of rest-rotation grazing and wildland management. As a result of his teaching abilities, he has established good grazing management in the minds of thousands of livestock operators. His tireless efforts have greatly heightened interest and emphasis toward safeguarding our soil, water, and forage resources for the enjoyment and well-being of present and future generations. The enthusiastic manner in which he carries out the duties of his position and the loyalty to the management principles which he documented serve as an inspiration to all those with which he comes in contact. It would be inappropriate to rate the performance of this employee at any level less than outstanding.

<table>
<thead>
<tr>
<th>Supervisor's Signature</th>
<th>Title</th>
<th>Date</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Chief, Division of Range</td>
<td>2/5/70</td>
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</table>

<table>
<thead>
<tr>
<th>Reviewing Official's Signature</th>
<th>Title</th>
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<tbody>
<tr>
<td></td>
<td>Assistant Director, Resources</td>
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</tbody>
</table>
PERFORMANCE STANDARDS FOR
AUGUST L. HORMAY
RANGE CONSERVATIONIST
DIVISION OF RANGE

REQUIREMENTS                         STANDARD

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UNITED STATES
DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

ROUTING AND TRANSMITTAL SLIP

<table>
<thead>
<tr>
<th>CODE</th>
<th>NAME</th>
<th>ORGANIZATION</th>
<th>ACTION</th>
<th>ROOM NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Lee Housey</td>
<td></td>
<td>8</td>
<td></td>
</tr>
</tbody>
</table>

Indicate Action by Number

1. Necessary action  6. Note and surname
2. Approval         7. Note and return
3. Signature        8. Your information
4. Prepare reply    9. See me
5. Your comment and return 10.

From  

Lee Moore  

Date  

2/1/70  

Room No.  

Office  

Winnebago  

Phone  

Remarks

Just for your information here is a copy of vacancy announcement for the Paradise Area Manager's job. You will note that this position is written for True Believers in Real-Religion Service!!! Many thanks for your recommendations.
of individuals that would make good replacements for Satterfield.
AREA OF CONSIDERATION: Bureau-wide

ALL SUPERVISORS ARE REQUESTED TO ASSURE THAT ALL INTERESTED AND ELIGIBLE EMPLOYEES ARE MADE AWARE OF THIS ANNOUNCEMENT.

OPENING DATE: February 9, 1970
CLOSING DATE: February 23, 1970


This position will be filled either by lateral reassignment or by promotion.

DUTIES: This is the Area Manager position for the Paradise-Denio Resource Area which consists of two planning units totalling 3,726,000 acres of public land. That portion of Beowawe Project in the Winnemucca District is located in the Paradise Planning Unit. The Area Manager is the project leader responsible for the planning, programming, and execution of resource management program with annual budget of approximately $125,000 to $175,000. He will be responsible for the supervision and maintenance of 19 allotment management plans using the system of Rest-Rotation covering 1,103,000 acres of public land. Additional AMPs must be developed and initiated on an additional 2,500,000 acres of public lands.

QUALIFICATION REQUIREMENTS: In addition to the basic requirement of four years education and/or experience this position requires three years professional experience in work pertaining to one or more fields of biological science, agriculture, or natural resources management, one year of which must have been equivalent to GS-9 level.

SPECIAL REQUIREMENTS: Applicant must have had experience in range management, range improvement work and program planning. He must have a thorough knowledge and experience in the principles of Rest-Rotation grazing. He must have an understanding of land classification, wildlife habitat development and improvement, supervision and administration of allotment management plans and contract supervision; must have the ability to communicate effectively, orally and in writing, and to work with the public in all areas of public land use. He must have the ability to coordinate programs, and personnel assignments to three GS-9 Assistant Area Managers and one or two student assistants, and should be able to train and develop subordinate employees. The position requires frequent travel and the employee must be away from home for varied periods of time. Winnemucca is a small community and the medical facilities are substandard with the major facilities at Reno, a distance of 167 miles. No commercial air travel is available in the area. The area is subject to a wide range of temperatures and is very arid and dusty.

NATURAL RESOURCES MANAGER, GS-401-11, Paradise Resource Area, District Office, Winnemucca, Nevada, $11,233 p/a
CLOSING DATE: March 2, 1970
EVALUATION METHOD AND SELECTION: Applicant's qualifications will be evaluated by a promotion panel unless there are less than five applicants. Non-Bureau applicants will be considered concurrently with Bureau applicants.

All qualified applicants will receive consideration without regard to age, race, color, religion, sex, national origin, or any other non-merit factor. Employees otherwise qualified for promotion will not be barred from consideration because of stay-in-grade restrictions provided they will meet the requirements within four months.

WHERE AND HOW TO APPLY: In order to be considered all interested and qualified applicants must respond by telephone or teletype to the Personnel Officer, Portland Service Center, at the above address on or before the closing date of this announcement. If by telephone, confirm with a memorandum. Applicants should be certain they have current experience statements on file in the personnel office.

C. Boyd
Calvin C. Boyd
Servicing Personnel Officer
February 10, 1970

Boyd Rasmussen
Director, BLM
US Dept of Interior,
Washington, D.C.

Dear Mr. Rasmussen:

A number of our cattlemen members and ranchers over on the Eastern side of our state are extremely anxious to attend a training session conducted by Gus Haresty.

Gus has done a tremendous job in conducting these schools and orienting the stockmen to better management through a rest-rotation system. His educational processes have been wholeheartedly accepted and has created considerable interest because those who have attended other schools have talked about them at various times.

We understand that Gus will be in our state for some research activities that he is conducting and would therefore be close by the vicinity of St. Anthony and possibly one or two other areas where a one or two day school could be conducted.

I would like to have your permission to work with Gus to set up a schedule that was convenient and congruous with his plans for being in Eastern Idaho within the next month or two. We have received excellent co-operation from Gus and also Delbert Faller in the state office here in Idaho in scheduling educational classes, and I am sure they have been very well accepted. We would appreciate hearing from you as soon as possible.

Sincerely,

Bob Henderlider
Exec. Secretary

BE/ok
cc: Gus Haresty & Delbert Faller
Mr. A.L. Hormay, Range Conservationist
Pacific SW Forest & Range Experiment Station
P.O. Box 245, Berkeley,
California 94701

Dear Sir:

The Catron County Extension Advisory Committee is interested in your Short Course on Rest Rotation. Several ranchers have expressed a desire for this type program for this area.

Could you arrange for a program to be given at Glenwood, New Mexico? This would cover quite a large area. Would you let me know some open dates, and if it would be possible to schedule you in the Glenwood area?

Hoping to hear from you soon.

Very truly yours,

John C. Hampton, Extension Agent
Catron County, New Mexico

JCH: mkw
February 12, 1970

Mr. A. L. Hormay
P. O. Box 245
Berkeley, California  94701

Dear Gus:

On July 10, 1969 we toured the Boise Front Area with the representative of the Idaho Fish and Game Department. We discussed grazing formulas which would benefit the bitterbrush on the winter range. Attachment #1 is a copy of the formula you came up with.

Since our tour, a plan has been written using the formula. We have progressed to a point in time where the ranchers and the agencies are willing to give their approval and begin the system this next grazing year.

Attachment #2 illustrates the pasture set up.
Attachment #3 illustrates the formula for the Low Pasture System.
Attachment #4 illustrates the formula for the High Pasture System.

I understand the formula is devised to increase the volume, seeds, and seedling establishment of bitterbrush, but for the sake of clarity could you re-affirm that the enclosed formulas are correct for this system.

The following livestock numbers will begin the program:

1. 189 cattle season long.
2. 1200 sheep for 3 weeks in the spring.
3. 1800 sheep for 3 weeks in the fall.

The only objection to the formula is centered around the "A and D" Treatments. Some feel that because the "A Treatment" follows the "D Treatment" each year our objectives in as far as seedling establishment, and availability of old feed will not be met.
It was explained to these individuals that the "D Treatment" will only be used when the season indicates a good seed crop and that in many years only the high and low "A Treatments" will be used.

Would you please throw some light on this describing what pitfalls may occur if we stick to the formula?

We certainly realize your schedule is crowded, but could we receive your comments either by letter or a phone call at your earliest convenience.

Thanks again for your assistance in getting this system off the ground.

Sincerely,

Mike
R. Michael Bowman
Cascade Area Manager

Enclosures
February 16, 1970

Instruction Memorandum No. 70-
Expires 6/30/70

To:       All SD's and SCD's

From:     Assistant Director, Resources

Subject:  Gus Hormay Schedule -- FD 4/30/70

A great deal of time over the past several years has been spent by Gus Hormay on BLM formal training sessions and in field reviews. His rest-rotation input has had a significant effect on the Bureau's range management program. Requests for field assistance have been processed directly through "Gus" and generally all have been filled.

Because of Mr. Hormay's busy schedule, his research commitments have fallen behind. It is now necessary that he devote considerably more time to these projects with the objective of completing many of them during the next two years. Other than the field commitments already made to you, no additional time will be allocated for the remainder of this fiscal year.

With this in mind, each SD is to compile a schedule of needs, if any, listed by priority for Gus Hormay's assistance during the 1971 FY. Submit all requests to WO (330). Proposed schedule dates do not have to be exact nor can we rule out emergency situations. However, to best program "Gus'" work, we need a reasonable estimate of your requirements. In view of time limitations, your requests should be confined primarily to Bureau needs for rest-rotation training and for field review of allotments under management or proposed for an intensive use plan.

Distribution:

330 - 10
412 - 5

Copy for Mr. Hormay
NAME
Harry Scanga
Frank J. Scanga
Mary Belved
Helen L. Harris
Agnes L. Smith
Mr. & Mrs. Victor Crow
Bob Darnell
Alma Johnson
James A. Brown
Fred Freek
John Wilson
Frank Delley
Francisco Cordova
John Riggs
SHERO, Lestra:
Fred Stillmay
Chuck Walker
Cameras. Oliver
M. Harold Goodman
H. Mackenth
Alfredo L. Izcaro
José Tómas
Harold Vickerman
ERMCO
State Forest

Febr. 16 1970
Salida, Colorado

REPRESENTING
Ranching: Salida
Rancher - Salida
Bob M. - Canon City
Bob M. - Alamosa
Bob M. - Canon City
Rancher - Mosca, Colo.
U.S. Fish & W/L - Alamosa, Colo.
U.S. Fish & W/L - Alamosa Co.

Col. Stab. Forest Serv. Boy 537, Alamosa
Cattle Rancher, At Pop 58, Salida
Rancher - Canon City
Conservation - G+F Walsenburg
Cons. Officer Col. ER Westcliffe, Colo.
KRFP. SUPERVISOR OF PUEBLO, COLO.

Forester - USFS
Forester-USFS
Gas Utility

Gunnison, Colorado
Gunnison, colorado
Paonia, Col.

Salida, Colo.
Redwing, Colo.
Westcliffe, Colo.
Berea, Col.
Eric M. Ebel  
Wayne J. Dunn  
Charles H. Groff Jr.  
Lester Denton  
Lowell Hayes  
Ray Graham  
Jim F. Holliback  
E. P. Warniker  
Miller T. Ross  
Thomas E. Leitem  
Charles W. Betten  
Wallace Johnson  
Jim Holy  
Roy D. Hayt  
George A. Hard  
Marion A. Sutter  
Rod Stanley  
Roy R. Mullin  
Carl Pickley  
Donald Hayden  
Catherine Hayden  
E. L. Barnes  
Dick Anderson  
Will P. Pendery  
Joseph A. Green  

Red Hill Ranch  
Housewife  
USDA - FS  
USDA - FS  
C.F.P.  
BLM  
BLM  
U.S. F.S.  
U.S. F.S.  
U.S.F.S.  
Ranch owner  
Ranch owner  
Rancher  
Rancher  
Rancher  

Fairplay, Colo.  
Rio Grande N.F.  
San Juan, Colo.  
Rio Grande N.F.  
Leadville, Colo.  
Trinidad, Colo.  
Alamosa  
Albuquerque, N.M.  
L. F. Smith, Colo.  
Leadville, Colo.  
Del Norte, Colo.  
Leadville, Colo.  
Del Norte, Colo.  
Saguache  
Saguache, Colo.  
Center, Colo.  
Gunnison, Colo.  
Cerro City, Colo.  
Cerro City, Colo.  
Salida, Colo.  
Salida, Colorado  
Cerro City  

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George E. Trout
Nate Patton
Audrey Spann
J. W. Powell
Victor M. Miller
George Boyer
Carmen W. Garcia
Ronald Schinz
Robert E. Piep
Milo Wilson Jr.
WILL PIETZEL
Ted Ka May
Don Rogers
Oliver Franklin
John Howlett
Stan Ogilvie
Ken Wayne
Earl R. Bunker
L. E. Frank
Louise Bunker
Bill Conklin
Emil M. Loe
Joe Collard
Mark Veesler
Fred Field

Rancher
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Rancher
Rancher
GLN
F. S.
F. S.
F. S.
USFS
USFS
USFS
Forest Service
Game & Fish
Rancher
Rancher
Rancher
Rancher

Salida, Col.
Canon City, Colo.
Gunnison, Colo.
Cortez, Colo.
Cripple Creek, Colo.
Canon City, Colo.
Monte Vista, Colo.
Creede, Colo.
Creede, Colo.

Del Norte, Colo.
Del Norte, Colo.
Leadville
Buena Vista, Colo.
Salida, Colo.
Salida, Colo.
Monte Vista, Colo.
Gunnison, Colo.
San Miguel, Colo.
Gunnison, Colo.
Duane Phelps  Banchero  Parlin, Colo.
Jury Wurtz  F.S.  Gunnison, Colo.
Bob & Alice  Rancher  Almont, Colo.
Merrill Howard  Rancher  Powderhorn, Colo.
MEL Coleman  Rancher  Saquache
THANE Johnson  B.L.M.  DENVER
MARY Pearson  B.L.M.  DENVER
Donald Murphy  U.S.F.S.  Paonia, Colo.
Carroll Zichtlow  U.S.F.S.  Gunnison
Lewie E. Edmundson  Rancher  Montrose
Charlie Rosset  "  La Veta
Tom Rosset
Leslie D. Porter  Extension Agt.
Clark J. Hutchinson  Rancher  La Jara, Colo.
adolph Gallegos  Rancher  La Jara, Colo.
Henny Rivera  Rancher  La Jara, Colo.
Robert H. Shryaker  Rancher  Canon City
Carl S. Camm  Rancher  Canon City
Charles W. Redrich  Rancher  8 Mile Park
Charles H. Giberson  M.S., F.S.  Springfield
Harley A. Cradock  Range Conserv. USFS  Gunnison, Colo.
Ron Blumkin  Colo. Game & Fish  LAKE CITY, Colo.
Bill Brown  F.S.  Gunnison, Colo.
Jim Iškanenship  F.S.  Paonia, Colo.
3x5 cards have been made
Salida, Colo  2-16-70
Rural Phone Book 1974

Joe Cogan
S. R. Beam
Bill Young
Gene Barnes
Joe Cogan
Arnold Litchfield
John Workman
Bob Hamill
Jim Hefferon
Carroll Heggard
Frank Ward
Bill Trompler
Lyman Brigham
Larry Cash
Bill Blunts
Loraine Landis
Rodney O. Lewis
Gary Lafler
Gary Jaynes
Gene Hennessy
Dave England
A. H. Ebel

U.S. F.S.
U.S. F.S.

Huron
Culpe. State F.S.
Culpe. Springs

Canon City

SCS

Westcliffe

Sheep farmer

Nathan Co.

Sheep grower

Avon Co.

Carson City

AL.

Monte Vista

Monte Vista

Monte Vista

Monte Vista

Saguache Colorado

Saguache Colorado

Canon City

Fairplay

Fairplay

Lake George

Culpe. S普

Saguache

Culpe. S普

Fairplay Colo.
Fred Adams
Edward L. Dennis
Irving E. Bead
Mrs. Irving E. Bead
Walter
R. T. Hunt
Leon Stanton
Walter C. Goddard
McKee
Ray Tooto
W. W. Kinsley
Ralph N. Allott
Fred Trefrey
C. C. Trask
Fred C. Trask
Chief USFS

Lyon City, Ta Jenta Cole
SCE
Shipman
Pipe Bar
Rancher
Extension Service

Buran Vista
Salida
San Juan
Salida

Texas Creek
Cure City
Salida

Kestchiff
Salida

Cure City
List of Trainees - (2/18-19/70)

HOWARD AHLSKOG
(Bish)
MERLIN BISHOP
WES CARLSON
REED CHRISTENSEN
OLIVER CLIFF
TONY COSTAN
BUCK CUSKELLY
BILL DESHLER
ED FOURNIER
NEIL FRISCHKNECHT
MIKE GAUFIN
DICK HARRIS
LEN LUNBERG
ED MAW
BOB McBRIEDE
ANDY McCONKIE
GEORGE McLAUGHLIN
NEIL OPSAL

--GENE POWERS
MAX REES
BOB ROWEN
BOB SAFRAN
DON SCHULTZ
BILL SENDT
ALEX SMITH
CHAN ST. JOHN
CLARENCE THORNOCK
BOB TRACY
JIM USHER
GORDON WATTS
AL WRIGHT

Boise N. F.
Cache N. F.
Challis N. F.
Fishlake N. F.
Range Management ARF
Deputy Supervisor, Boise
Soil & Water Management ARF
Bridger N. F.
Sawtooth N. F.
Intermountain
Wildlife Management ARF
Recreation & Lands ARF
Operations ARF
Toiyabe N. F.
Fire Control ARF
Ashley N. F.
Manti-LaSal N. F.
Personal Management ARF
Salmon N. F.
Multiple Use Coordinator
Humboldt N. F.
Teton N. F.
Caribou N. F.
Payette N. F.
Information & Education ARF
Wasatch N. F.
Uinta N. F.
Targhee N. F.
Regional Engineer
Deputy Regional Forester
Dixie N. F.
<table>
<thead>
<tr>
<th>Name</th>
<th>Rotation</th>
<th>Occupation</th>
<th>Date</th>
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<tbody>
<tr>
<td>Jack Haslem</td>
<td>Grand Junction</td>
<td>BLM</td>
<td>Feb 20, 1919</td>
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<td>D. V. Hartzell</td>
<td>New Castle, Colo.</td>
<td>BLM</td>
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<td>Stewart C'Lee</td>
<td>Glenwood Springs</td>
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<td>Tom Turnbull</td>
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<td>Guy Shetler</td>
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<td>Dean Mesa</td>
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<td>John Stadelman</td>
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<td>George Metz</td>
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<td>Dennis Schuler</td>
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<td>J. A. Duzik</td>
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<td>Frank Rowley</td>
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<td>La Sal, UT</td>
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Pal D春运

Mick Schrader

E. D. Molt

Bob Kline

Stuart Adams

John Witherspoon

Gary Sievers

Lyman Hubbard

Maudell Larson

John Q. Dixson

Milton H. Robertson

David M. Clark

Peter L. Smith

Charles L. Schenck

Anna W. Redhead

Paul T. Manel

William W. Lamph

George H. Lawton

Earl R. Higgins

Craig J. T.

Grand Junction

275.0

Moocher

Pawnee, Colo.

Beaver Creek, Colo.

Gateway, Colo.

Grand Jct. 81/122

Montrose, Colo.

Montrose, Colo.

Moocher

Delta, Colo.

Steamboat springs, Colo.

New Castle, Colo.

Laramie Springs, Colo.

Grand Junction, Colo.
Warren Hulls
Cecil Bowman
S. M. Pace
Hale Zimmerman (M. Alic, Gateway
Forrest PHelps
Warren Hackett (Burton Conv
Donald Sebald
Dale Case
Don Price
Allen Schmidt
Tom L. Martin
Bill Eiler
Richard H. Parker
Uniasa Favre
Ronald Uoss
Pat Lynch
Floyd E. Allen
John A. Bird
Leonard W. Esplin
Bill Prather
Harold Bourn
Raymond Young
Leonard Thines
William Lewis
B. Greenlaw
Tom Braedon
Thomas Baird

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Gateway
Gateway
Eagle
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Eagle
Eagle
Aspen
Concordia
Basalt
Aspen
Gateway
Salt
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Mack
2200 - Reols.
mack Colo
Am Beque, Colo.
Grand Teton, Colo.
U.S. Beque
Montana
BLM
BLM
U.S. F.S.
U.S. F.S.
USFS
USFS
U.S. F.S.
Rancher
Rancher
Rancher
Rancher
Rancher
Rancher
Rancher
Thyllis E. Smith
Prep School, Free
F. E. Ray, Mayne
June 14
LeRoy Campbell
W. Crafts Black
Evelyn S. Fisk
Aline J. Rafferty
Roy W. Wescott
Carl Leonard
Irlin Sprague
William H. Spear
J. and Jane
David Manuel
Wayne H. Hopper
Alan Ferris
Burt Franklin
Earl Royal
John Sangosti
Dorothy Woodward
Laurence Abbott
Merle Milbry
Copy E. Timms
Robert E. Axtenwell
Chester A. Robinson
Montrose
Montrose
Montrose
Montrose
Montrose
Montrose
B. L. M.
Smokemont
Shirley Yis.
Grand Junction
Whiteman
Whiteman
Whiteman
Oakway
Paonia
DeBegue
DeBegue
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Dale Cola.
Name: Albert Ferguson
Location: Rampely, Colo.
Occupation: Cattle
Montana State Advisory Board Meeting

BILLINGS, MONTANA

February 25 & 26, 1970

Compliments of EUGENE PREDIKA
AGENDA

MONTANA STATE ADVISORY BOARD

Northern Hotel

Billings, Montana

February 25, 1970

Rimrock Room

8:00 a.m.  Registration
8:30 a.m.  Call to Order  Erwin Christensen
8:35 a.m.  Rest-rotation  Gus Hormay

---continuing until 5:00 p.m.
with coffee breaks at 10:00 a.m.
and 3:00 p.m. and lunch from
12:00 noon until 1:15 p.m.

February 26, 1970

Assembly Room

8:00 a.m.  Registration
8:10 a.m.  Call to Order  Erwin Christensen
8:15 a.m.  Welcome  Edwin Zaidlicz
8:20 a.m.  Kenya-An Emerging Nation  Dr. Gene Payne
9:00 a.m.  Discussion
9:30 a.m.  PLLRC Progress  Gene Etchart
9:45 a.m.  Discussion
10:00 a.m.  Coffee Break
10:30 a.m.  Stockman's Role in Public Land Management  Mons Teigen
10:50 a.m.  Sheep Industry Today  Swend Holland
11:10 a.m.  Cattle Industry Today  Bill Garrison
11:30 a.m.  Discussion
12:00 noon  Lunch
1:15 p.m.   MSAB Elections
1:45 p.m.   Panel - Moderator  Will Clark
            Topic - Uses of Public Land in General - Mineral Resources in Particular
            Peter Antonioli - Mining Industry Point of View
            Ernie Corrick - Forest Industry Point of View
            Dave Schaeen - Oil and Gas Industry Point of View
3:00 p.m.   Coffee Break
3:30 p.m.   Discussion
4:20 p.m.   Considerations for NABC
4:50 p.m.   MSAB Group Photo
5:00 p.m.   Adjourn
Memorandum

To: R. Michael Bowman, Boise District Office

From: A. L. Hormay, Range Conservationist, Berkeley

Subject: Rest-Rotation Grazing Management

February 27, 1970

I am so glad that you are ready to go ahead with rest-rotation management on the Boise Front Deer Winter Range Area. You appreciate, I'm sure, that the 4-treatment formula proposed for the area will be adjusted as needed from year to year and even within years, to meet the situations that arise.

Were it not for the fact that stock would have to be rounded up and moved across pastures to others at seed-ripe time every year, the formula shown below would be better.

Under this formula, old growth would be available along with new growth in treatment A. Seed trampling would occur and some rest would be provided seedlings.

In view of the expressed desire for old growth in treatment A however, and to minimize cross-pasture moving to one time in 4 years, I suggest writing the formula to read as follows:
Here seed-ripe time is determined by the key perennial grass or herb. This formula does not provide for trampling of bitterbrush seed which would be produced in greatest amounts under treatment D.

I suggest you start with this formula this year. Let's look at the situation in the fall and at that time make any adjustments needed to promote deer feed at the most rapid rate and make the grazing plan more practical. I'm sure much information for tightening the operation will come to light in this first year of operation.
February 27, 1970

Mr. John C. Hampton, Extension Agent
Catron County, New Mexico
New Mexico State University
Box 346, Reserve
New Mexico 87830

Dear Mr. Hampton:

My time for the calendar year 1970 has been fully scheduled for some time now, so I will not be able to fit in a short course in your area, specifically for your people, this year. However, I will be in New Mexico, September 21 - October 2, conducting 1-day courses in several places for the Bureau of Land Management and other interests. These sessions will be oriented toward range land users, principally stockmen and wildlifers.

The location of these meetings and other arrangements are being worked out by the Bureau and the other interested parties in New Mexico at the present time. Perhaps one of these sessions could be held in your area. I have asked Paul Leonard of the BLM State Office in Santa Fe to get in touch with you and discuss the matter. I think something can be worked out.

Sincerely,

A. L. Norton
Range Conservationist

cc: Paul Leonard, Santa Fe
    Geo. Lea, W.O.