Memorandum

To: A. L. Horman

From: Director, DSC

Subject: Powder Rim Allotment, Rawlins District

Do you recall your review of the Powder Rim Allotment, Rawlins District, at Baggs, Wyoming? A rest-rotation grazing system was started on this allotment in 1966. Then a research project with the University of Wyoming, "Influence of Grazing Management Systems on Vegetative and Wildlife Habitat in the Salt Desert Shrub Zone," was started July 1, 1967.

Some difficulty has arisen with the original formula having the one-month's use to be made of one pasture by cattle each year. Would you please review and send us your comments on the enclosed proposal to modify the formula? We have suggested that the trampling treatment is needed earlier in the season. Local conditions have required the use of all 4 pastures by the sheep. However, this could be changed if necessary. At least three pastures are needed for the sheep.

Enclosures: Proposed schedule and original schedule
TO : Director, DSC  
ATTN: Thayne Johnson

FROM : District Manager, Rawlins

SUBJECT: Proposed Powder Rim Grazing Schedule.

DATE: January 29, 1968

Attached is a copy of the proposed Powder Rim Grazing Schedule as discussed on the phone. The series of treatments in 1967 would begin in Pasture D and would be as follows:

1 - Graze for maximum livestock production (1967).

2 - Rest to restore plant vigor and also for the production of seed (1968).

3 - Trample the seed into the ground Nov. 1968 thru April 1969 with winter sheep use.

4 - Rest for establishment of seedlings - 1969 & 1970 growing season.

If you have any questions, please contact me.

Acting District Manager

cc: SD, Wyoming  
ATTN: Neil Morck

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan
POWDER RIM GRAZING SCHEDULE

<table>
<thead>
<tr>
<th>YEAR</th>
<th>PASTURE A</th>
<th>PASTURE B</th>
<th>PASTURE C</th>
<th>PASTURE D</th>
</tr>
</thead>
<tbody>
<tr>
<td>1967</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1968</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1969</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1970</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- CATTLE GRAZE
- SHEEP GRAZE (STAN JOLLEY & SMITH RANCHO)
- SHEEP GRAZE (SPICER SHEEP CO.)
TO: Mr. A.L. Hornmay
FROM: Dennis E. Hess, District Manager
SUBJECT: 3-Pasture Rest-Rotation Plan

1. Each Pasture has approximately 2500 AUM's based on a range survey.
2. The range user has indicated that 450 cattle will be used.
3. We are concerned with the amount of time these cattle will have to remain over a 12-month period in any one pasture due to an extremely dry year or two.
4. We would appreciate your comments on these points and others you may have on this plan.

Sincerely yours,

[Signature]

Note: Return this form when action is completed or attach it to data requested.
TO : Thomas H. Heller, HIM, Denver

FROM : A. L. Hormay, Range Conservationist

SUBJECT: Range Programs

Date: February 2, 1966

Dear Tom:

As I thought, all the negatives of the photographs in Technical Note No. 21 "Standards for judging the degree of forage use on California annual-type ranges" are in our Washington Office. You may not be able to obtain the negatives, but I'm sure our office will prepare prints of the kind you need in publication for you. Contact them about it.

A. L. Hormay: etm
February 8, 1966

Mr. A. L. Hormay  
Pacific S.W. Forest & Range  
   Experiment Station  
P. O. Box 245  
Berkeley, California 94701

Dear Gus:

Enclosed is a copy of a letter from Mr. Leonard Horn, a cattleman, which might be of interest to you. We thought it might be a good idea for him to meet you this spring when you are in this area to discuss this subject.

Without knowing the details of his pasture system, it appears that perhaps he wasn't really practicing a rest rotation system but rather a deferred rotation system on the six pastures.

As you may know, I have been transferred from Winnemucca to the Denver State Office as Wildlife Management Biologist. Am looking forward to visiting with you this spring when you are in Colorado.

Sincerely yours,

L. Paul Applegate

Enclosure
V  Elmore Ranchos
HOME OF SOONER LEO
REGISTERED QUARTER HORSES
COMMERCIAL FEEDER CATTLE
WOLCOTT, COLORADO
Leonard and Dorothy Horn
Phone 926-2325

November 13, 1965

Mr. E. T. Rowland, State Director
U. S. Department of the Interior
Bureau of Land Management
Colorado State Office
14023 Federal Building
1561 Stout Street
Denver, Colorado

Dear Mr. Rowland:

Is my face red! I have been going at my usual pace and just got to digging in my correspondence and found a letter from you dated October 14.

With enclosing a range study made in Wyoming. I have spent some time on those ranges included in those study. In fact, they were the first experimental rotational grazing that we observed and started pattern after when we set up the Colorado Cattlemen's Association Range Improvement Committee, so I'm very appreciative of receiving more up to date information on this work at Laramie.

In regard to my remarks about our experience with rest rotation grazing. We had 300 head of yearling heifers, and 15 head of young bulls on summer pasture which we worked through this series of six pastures. We utilized each pasture to where we felt we should move on to the next.

These heifers were then pregnancy tested, and I was very sure that there would be a very high rate of conception, as I had not seen any heifers to speak of that had been in heat during the latter part of the grazing season.

Then we went back testing, there were only about one-third of the heifers tested pregnant. The veterinarian felt that it was caused by changing to a very lush pasture.
every time they were moved from a pasture that had been pretty well grazed, he felt this had caused an imbalance which had kept these heifers from coming in heat as they should.

I surely don't know the correct answer, but I'm sure that during the last two months of the season these heifers did nearly completely stop their heat periods, so feel that this rotation with fairly heavy grazing was definitely the cause.

There were a smaller number of the tail end heifers sorted off from this group of heifers which weren't on rotational grazing and they showed a much greater gain in pounds than the top end which should have shown the most gain, so this again made me feel that this heavier utilization of forage was pretty costly to the producer.

This will give you a quick resume of our experience with these heifers, and if you can think of more information you would like in regard to them, I'll try to fill in when I see you at the National Advisory Board Council meeting next week.

Thanks for the call in regard to a reservation for me. I had filled out a form letter on a reservation to go to the Service Center, but didn't mail it after I found you had called.

Thanks again, and I will plan to see you next week.

Sincerely,

Leonard Horn
AIRMAL

February 8, 1966

Mr. D. R. Hess
Department of Interior
Bureau of Land Management
1859 N. Decatur Blvd.
Las Vegas, Nevada 89107

Dear Mr. Hess:

Your grazing plan for the Sand Springs allotment looks satisfactory. After seed-ripe time the cattle should be allowed to graze in two pastures, those receiving treatments A and B, for the remainder of the season. In years of unusually low forage production open the pasture receiving treatment C to use. Stock the range so the pasture receiving treatment C is used only occasionally in real emergencies.

Under the present plan two thirds of the forage crop is used each year and the cattle are restricted to one field until seed-ripe time. I believe you can make greater use of the forage, ease the restriction to one pasture earlier and still get enough rest for plant vigor, seedling establishment and litter deposit. This probably can be accomplished under your conditions with a four-unit plan. You may wish to consider the suggestion outlined on the attached two sheets.

Under this plan gates into the pasture receiving treatment D would be opened at flowering time of the key species. Pasture B would be opened at seed-ripe time or shortly thereafter. The stock could then graze freely in 3 pastures, those receiving treatments A, B and D, throughout the remainder of the season (March 31).

In the 4 unit plan 75 percent use is made of the allotment area instead of 66 percent under the 3 unit plan. A portion of the "high" country and the "low" country would be used each year. The 4 unit layout probably would require more fence but would have about 9 percent greater grazing capacity.
As I said earlier the 3 unit plan can be made to work but probably it is somewhat less efficient than the 4 unit plan.

I hope these comments have been helpful.

Sincerely yours,

A. L. HORNAY
Range Conservationist

Enclosures

ALHornay:etm
AIRMAIL

February 8, 1966

Mr. D. E. Hess
Department of Interior
Bureau of Land Management
1650 N. Decatur Blvd.
Las Vegas, Nevada 89107

Dear Mr. Hess:

Your grazing plan for the Sand Springs allotment looks satisfactory. After seed-ripe time the cattle should be allowed to graze in two pastures, those receiving treatments A and B, for the remainder of the season. In years of unusually low forage production open the pasture receiving treatment C to use. Stock the range so the pasture receiving treatment C is used only occasionally in real emergencies.

Under the present plan two thirds of the forage crop is used each year and the cattle are restricted to one field until seed-ripe time. I believe you can make greater use of the forage, ease the restriction to one pasture earlier and still get enough rest for plant vigor, seedling establishment and litter deposit. This probably can be accomplished under your conditions with a four-unit plan. You may wish to consider the suggestion outlined on the attached two sheets.

Under this plan gates into the pasture receiving treatment D would be opened at flowering time of the key species. Pasture B would be opened at seed-ripe time or shortly thereafter. The stock could then graze freely in 2 pastures, those receiving treatments A, B and D, throughout the remainder of the season (March 31).

In the 4 unit plan 75 percent use is made of the allotment area instead of 66 percent under the 3 unit plan. A portion of the "high" country and the "low" country would be used each year. The 4 unit layout probably would require more fence but would have about 9 percent greater grazing capacity.
As I said earlier the ½ unit plan can be made to work but probably it is somewhat less efficient than the ¾ unit plan.

I hope these comments have been helpful.

Sincerely yours,

A. L. HORMAY
Range Conservationist

Enclosures
**Grazing Formula**

**State:** Nevada  **Agency:** BLM  **District:** Las Vegas

**Allotment:** South Springs  **Acres:** 256,440  **Rind stock Cattle:** Year long

**AVS 650  AVMS 7800  Season:** April to Mar 31

**Forage use: ? %**  **Key species:** Artemisia  **Hilum, Atriplex AGeo**

**Plant development:** Start growth Flowering Seed ripe  **Region:** (Column)

**Date:**
- April 1
- July 1
- Aug 1
- Sep
- Oct
- Nov
- Dec
- Jan
- Feb
- Mar

<table>
<thead>
<tr>
<th>Units</th>
<th>District Plan - Treatments</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>Rest</td>
</tr>
<tr>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

**Apr. May June July Aug Sept Oct Nov Dec Jan Feb Mar**

<table>
<thead>
<tr>
<th>Units</th>
<th>Suggested Plan - Treatments</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>Rest seedlings, litter</td>
</tr>
<tr>
<td>D</td>
<td>Rest seedling</td>
</tr>
</tbody>
</table>

**Movement of livestock:** A → D → B

**Topography:** Gentle  
**Date:** Feb 10/66

**Name:** Hermay
Stock movement: A → D → B

After pastures opened to grazing, leave gates open so cattle may graze in all fields opened to use. After salt-ripe time, livestock will have access to three pastures each year.
Memorandum

TO: E. R. Dossen, ARB, R-5

FROM: E. G. Dunford, Assistant Director

SUBJECT: Range Programs

Date: February 9, 1966

File No. 4210(2200)

Ray Matliff has asked that I inform you of our plan for next season in the Bunchgrass Project. I am doing so, and if you have any comments or suggestions, I will be glad to hear from you.

1. Comparable plots (established during the Harvey Valley evaluation effort):

   a. Obtain plant vigor and herbage yield in 3 pairs of meadow plots. To obtain these measurements it is necessary to temporarily fence four of the plots. The fences (snow type) will be removed by August 1, 1966. Two of the plots to be fenced are in the Lower Pine Creek allotment; one is in Gray’s Valley, and the fourth is in Harvey Valley.

   b. Obtain plant cover and composition on 5 pairs of plots. One of these was done in 1964; however, a great difference in amounts of one species makes remeasurement advisable. Grazing on 2 pairs prevented accurate species determination on the Harvey Valley plots last year. The other 2 pairs were placed last in priority for measurement.

   c. Complete measurement of trees on three plots.

   d. Carry out forage utilization checks as planned.

2. Cooperation with Agricultural Research Service:

   a. Lynn Hylton of the ARS will determine the plant part best suited for determining nitrogen levels in Festuca idahoensis.

   b. A field test of the laboratory results is planned. The test will involve fertilizing a good stand of Idaho fescue with 4 levels on nitrogen, including a check. Matliff will work out the location of the test area with Lassen Forest personnel.
3. Removal of excess transect stakes and enclosures:

   a. All of the "density-yield and utilization" transect stakes in Harvey Valley will be removed this year. Other stakes marking plots that are no longer used will also be removed.

   b. Stakes marking the "Bud-Influence" C & T transects will not be removed. Ratliff will make a decision as to the merit of keeping these transects by July 1967.

   c. Six of the 9 enclosures in Harvey Valley should be maintained until Ratliff makes his decision regarding the C & T transects.

4. Livestock weights:

   We plan to weigh yearling heifers this next season if a suitable exchange with the Lower Pine Creek permittee can be worked out.

cc: Supervisor, Lassen N.F.
Bogard  R.  D.
Ratliff

R Ratliff: etm

Ray has discussed these plans informally with Phil Lord and Fred Alberico. They have no objections provided the plans are given official approval. If you agree with these proposals, I will appreciate it if you will pass the word on to the Lassen N. F.
# Notification of Personnel Action

**Employee** — See General Information on Reverse

<table>
<thead>
<tr>
<th>1. NAME (CAPS)</th>
<th>LAST—FIRST—MIDDLE</th>
<th>MR.—MISS—MRS.</th>
<th>2. (FOR AGENCY USE)</th>
<th>3. BIRTH DATE</th>
<th>4. SOCIAL SECURITY NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>HORMAY, AUGUST L.</td>
<td></td>
<td>Mr.</td>
<td></td>
<td>88</td>
<td>05-10-07</td>
</tr>
<tr>
<td>5. VETERAN PREFERENCE</td>
<td>1-NO 2-5 PT. 3-10 PT. DISAB. 4-10 PT. COMP. 5-10 PT. OTHER</td>
<td></td>
<td>6. TENURE GROUP</td>
<td>1</td>
<td>7. SERVICE COMP. DATE</td>
</tr>
<tr>
<td>9. FEGLI</td>
<td>1</td>
<td>1-COVERED 2-UNELIGIBLE 3-WAIVED</td>
<td></td>
<td>10. RETIREMENT</td>
<td>1</td>
</tr>
<tr>
<td>12. CODE</td>
<td>NATURE OF ACTION</td>
<td>Transfer—Career</td>
<td></td>
<td>13. EFFECTIVE DATE (Mo. Day, Year)</td>
<td>11-20-66</td>
</tr>
<tr>
<td>14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>315.501</td>
</tr>
<tr>
<td>15. FROM:</td>
<td>POSITION TITLE AND NUMBER</td>
<td></td>
<td>16. PAY PLAN AND OCCUPATION CODE</td>
<td></td>
<td>GS-454</td>
</tr>
<tr>
<td>Range Conservationist 08-32-106</td>
<td></td>
<td>17. (a) GRADE OR LEVEL</td>
<td>13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. SALARY</td>
<td></td>
<td>(b) STEP OR RATE</td>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>19. NAME AND LOCATION OF EMPLOYING OFFICE</td>
<td></td>
<td></td>
<td></td>
<td>pa $14,665</td>
<td></td>
</tr>
<tr>
<td>AG</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. TO:</td>
<td>POSITION TITLE AND NUMBER</td>
<td>Range Management Staff</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21. PAY PLAN AND OCCUPATION CODE</td>
<td>22. (a) GRADE OR LEVEL</td>
<td>Division of Resource Standards and Technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>(b) STEP OR RATE</td>
<td></td>
<td>23. SALARY</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>pa $14,665</td>
<td></td>
</tr>
<tr>
<td>24. NAME AND LOCATION OF EMPLOYING OFFICE</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25. DUTY STATION (City—County—State)</td>
<td>Southwest Forest &amp; Range Experiment Station—Berkeley, California</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>26. LOCATION CODE</td>
<td>04-0340-001</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>27. APPROPRIATION</td>
<td>28. POSITION OCCUPIED</td>
<td>29. APPORTIONED POSITION</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1—COMPETITIVE SERVICE</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>2—EXCEPTED SERVICE</td>
<td>1—PROVED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2—WAIVED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>2—WAIVED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>30. REMARKS:</td>
<td>A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:</td>
<td>C. DURING PROBATION</td>
<td>D. FROM APPOINTMENT OF 6 MONTHS OR LESS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>31. DATE OF APPOINTMENT AFFIDAVIT (Accusations only)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)</td>
<td>Washington Personnel Office</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>33. CODE</td>
<td>EMPLOYING DEPARTMENT OR AGENCY</td>
<td>TN05 Interior, Bureau of Land Management</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>34. SIGNATURE (Or other authorization) AND TITLE</td>
<td>Chief, Branch of Personnel Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35. DATE</td>
<td>11-18-66</td>
<td>1868</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1. EMPLOYEE COPY
NOTICE TO EMPLOYEE

KEEP THIS DOCUMENT FOR YOUR RECORDS. IT IS YOUR COPY OF THE OFFICIAL RECORD OF A PERSONNEL ACTION AFFECTING YOUR EMPLOYMENT. PROMPTLY CALL ANY ERROR TO THE ATTENTION OF YOUR SUPERVISOR OR YOUR PERSONNEL OFFICE.

I. Conditions Pertinent To All Types of Personnel Action

The personnel action identified on the face of this form is subject to all applicable laws, rules, and regulations governing Federal employment and may be subject to investigation and approval by the Civil Service Commission. The action may be corrected or canceled if not in accordance with all legal requirements, or if based upon your misrepresentation or fraud.

In addition, the grade of the position to which you are officially assigned may be reviewed and corrected by your agency personnel office, or by the Civil Service Commission.

Your performance rating upon entrance into a new position is "satisfactory" unless or until you are notified otherwise.

Items 9 and 10 show the common types of payroll deductions; "FEDLIL" for Federal Employees Group Life Insurance, "CS" for Civil Service Retirement, "FICA" for Social Security, and "FS" for Foreign Service. Additional deductions may be made under the Federal Employees Health Benefit program, and for income taxes, bonds, and other purposes authorized by law.

II. Information About Appointments

Appointment to positions in the competitive service: The Civil Service Act provides, in the "competitive service," for all positions. The Civil Service Commission sets qualification requirements and controls recruitment for such positions. As a general rule, persons selected from civil service registers will be continued in jobs in the competitive service at a qualified career-conditional appointments. Such appointments are secured through direct competition with other members of the general public seeking similar work in Government agencies, and permit qualified employees to be assigned without further competition examination to other jobs in the competitive service. Career-conditional appointments become career appointments upon completion of 3 years of substantially continuous creditable service.

The first year following a nontemporary competitive appointment generally is a probationary period, during which period an appointee must demonstrate his full competence and fitness for Federal employment. Reinstatements are also subject to a probationary period unless one was previously completed. Transfers, promotions, changes to lower grade, and reassigments during a probationary period are subject to completion of probation.

Temporary appointments do not confer a civil service status and do not lead to a career or career-conditional appointment without some further examination or qualification. Limited temporary appointments are made when there is no continuing need for a person's service, regardless of the manner in which he was qualified for appointment. Acceptance of such appointment will not remove a person's name from a civil service register on which he may later be reached for career-conditional appointment.

Appointments to positions in the excepted service. Excepted appointments are made to positions which are excepted from the competitive service by law or other special authority. Generally the employing agency sets qualification requirements and conducts recruitment for such positions. Such appointments do not confer a competitive civil service status or eligibility for movement to jobs in the competitive service; they may be made without restrictions on tenure, with a conditional or indefinite limitation, or with a definite time limitation. A trial period may be required at the discretion of the employing office.

III. Information About Tenure Groups

Employees are ranked in tenure groups according to the nature of their appointments; those with unrestricted tenure are placed in Group I, those serving under conditional appointments which automatically lead to full tenure after a prescribed time and without further qualifications are placed in Group II, and those serving under temporary or indefinite appointments not limited to an exact time or date are placed in Group III. Within each tenure group, ranking is determined by veteran preference, performance rating, and total Federal service. If it should become necessary to reduce force, employees are selected for separation or change to lower grade according to this general ranking. Employees serving under competitive appointments and those serving under excepted appointments are ranked separately for reduction in force purposes.

IV. Information About Your Status After Separation

If you are separated or placed in a nonpay status for an extended period, your employing agency will furnish you with Standard Form 8 explaining your rights for unemployment insurance benefits. If you were covered by the civil service retirement system or Federal employees' group life insurance, you have previously been furnished certificates describing these programs; you can refer to such certificates for information regarding your rights and possible benefits after separation.

If you are separated from a career or career-conditional appointment, you may have reinstatement eligibility and can apply directly to any Federal activity and may be employed without further competitive examination if you are a nonveteran and you are separated from a career-conditional appointment your eligibility for reinstatement is generally limited to 3 years from the date of separation. If you are separated from a temporary or excepted appointment, you have no reinstatement privileges based upon such service.

You will be given any lump sum payment that may be due you for annual leave at the time of separation. Refund of an appropriate portion of this payment will be required if you are reemployed in a Federal agency in a position under the same leave system during the period covered by such payment.

V. Availability of Further Information

Consult your supervisor if you have questions about the above statements or the entries on the front of this form, or about other matters concerning your employment. This is particularly important on questions involving granting of leave, assignment of duties, and hours of work which are generally under his control. If your questions are technical, your supervisor will refer you to your personnel office, which will have copies of controlling civil service regulations, as well as your individual records, and so can best explain how they apply in your case.
TRAVEL AUTHORIZATION

J. Bureau of Land Management
(Bureau or Office)

4. NAME A. L. Hormay
5. OFFICIAL STATION Berkeley, California

6. TITLE Range Conservationist

7. ACCOUNTING OFFICE Washington, D. C.

You are authorized to travel as indicated below and to incur necessary expenses in accordance with applicable laws and regulations.

PLACES OF TRAVEL

8. FROM: Berkeley, California & return.

10. PURPOSE AND REMARKS:

Duties as assigned.

11. PER DIEM ALLOWANCE:

$16/day

12. PERIOD OF TRAVEL: Beginning on or about August 1, 1966 Ending on or about June 30, 1967

MODE OF TRAVEL

13. ☒ Common carrier
14. ☐ Extra fare
15. ☒ Government-owned conveyance at a mileage rate of .06 cents, subject to:
   (a) ☒ Administratively determined to be to the advantage of the Government
   (b) ☐ A showing of advantage to the Government
   (c) ☐ Not to exceed cost by common carrier, including consideration of Per Diem allowance

MISCELLANEOUS

17. ☐ Transportation immediate family
18. ☐ Other (specify)
19. ☐ Shipment household goods and personal effects

ESTIMATED COST

20. Transportation $ 
21. Per Diem 
22. Other 
23. TOTAL $ 3,500

24. CHARGED TO:

25. William J. Dooley (Fiscal officer’s signature)

26. Glen S. aperture (Chief, Range Management Staff)
27. William J. Dooley (Authorizing officer’s signature)
28. Assistant Director, Administration (Title)

TRAVELERS COPY
UNITED STATES  
DEPARTMENT OF THE INTERIOR  
BUREAU OF LAND MANAGEMENT  
Nevada State Office  
Post Office Box No. 1551  
Reno, Nevada  89505  

February 14, 1966

Director  
Pacific Southwest Forest  
and Range Experiment Station  
Post Office Box No. 245  
Berkeley, California 94701

Dear Sir:

We are holding a Soil and Watershed-Range Management Training Conference in Las Vegas, Nevada during the week of March 15-18, 1966. There will be approximately 60 employees from Nevada and possibly 20 from California attending the training.

Development and implementation of various grazing systems will be one of the major range management topics covered. We would appreciate the services of Gus Hormay to present a 4-hour lecture on rest-rotation grazing to this group. The tentative schedule would be for his lecture to be presented on Thursday afternoon, March 17th. His participation in the remainder of the meeting would also be appreciated, particularly on Thursday and Friday when the other range management topics are presented.

Please advise us if it will be possible to obtain the services of Mr. Hormay as requested.

Sincerely yours,

JOHN R. McGUIRE

Nolan F. Keil  
State Director, Nevada

By  

Acting
<table>
<thead>
<tr>
<th>NAME</th>
<th>ORGANIZATION &amp; LOCATION</th>
<th>ROOM # THUNDERBIRD或 LOCAL TELEPHONE #</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bill Malencik</td>
<td>BLM, NSO, Reno</td>
<td>4129</td>
</tr>
<tr>
<td>Bob Musser</td>
<td>Elko, Nev.</td>
<td>2131</td>
</tr>
<tr>
<td>Clair Whitlock</td>
<td>Elko, Nev.</td>
<td>1244</td>
</tr>
<tr>
<td>Elvin Price</td>
<td>Elko, Nev.</td>
<td>1244</td>
</tr>
<tr>
<td>Sid Grover</td>
<td>Elko, Nev.</td>
<td>2131</td>
</tr>
<tr>
<td>George Cropper</td>
<td>Elko, Nev.</td>
<td>2132</td>
</tr>
<tr>
<td>Don Rhea</td>
<td>Elko, Nev.</td>
<td>2132</td>
</tr>
<tr>
<td>Dean M. Sachs</td>
<td>Elko, Nev.</td>
<td>1248</td>
</tr>
<tr>
<td>Don Dimock</td>
<td>Sacramento, Calif.</td>
<td>1208</td>
</tr>
<tr>
<td>Ken Roegner</td>
<td>Redding, Calif.</td>
<td>4147</td>
</tr>
<tr>
<td>Jim Lavender</td>
<td>Ukiah, Calif.</td>
<td>4147</td>
</tr>
<tr>
<td>Bob Proctor</td>
<td>Redding, Calif.</td>
<td>4153</td>
</tr>
<tr>
<td>Curt Hammit</td>
<td>Sacramento Dist., Calif.</td>
<td>1206</td>
</tr>
<tr>
<td>John Lanz</td>
<td>Ukiah Dist., Calif.</td>
<td>1206</td>
</tr>
<tr>
<td>Dick Bauman</td>
<td>Riverside, Calif.</td>
<td>4153</td>
</tr>
<tr>
<td>Paul Bourgeois</td>
<td>Sacramento, Calif.</td>
<td>1205</td>
</tr>
<tr>
<td>Harold Hunt</td>
<td>Sacramento, Calif.</td>
<td>1205</td>
</tr>
<tr>
<td>Martin Buzan</td>
<td>Reno, NSO, Nevada</td>
<td>4105</td>
</tr>
<tr>
<td>Dan Baker</td>
<td>Reno, NSO, Nevada</td>
<td>4109</td>
</tr>
<tr>
<td>Malcolm Johnson</td>
<td>Riverside, Calif.</td>
<td>1242</td>
</tr>
<tr>
<td>Dave Hemstreet</td>
<td>Riverside, Calif.</td>
<td>1242</td>
</tr>
<tr>
<td>Lester C. Dunn</td>
<td>Sacramento, Calif.</td>
<td>1208</td>
</tr>
<tr>
<td>Bill Luscher</td>
<td>Denver Service Center</td>
<td>4128</td>
</tr>
<tr>
<td>John E. Sely</td>
<td>Bakersfield, Calif.</td>
<td>2226</td>
</tr>
<tr>
<td>Fred S. Boyd, Jr.</td>
<td>Bakersfield, Calif.</td>
<td>2226</td>
</tr>
<tr>
<td>James B. Garner</td>
<td>Bakersfield, Calif.</td>
<td>2224</td>
</tr>
<tr>
<td>Robert J. Springer</td>
<td>Bakersfield</td>
<td>2224</td>
</tr>
<tr>
<td>Bob Whitney</td>
<td>Portland, Oregon</td>
<td>3207</td>
</tr>
<tr>
<td>Rex Morgan</td>
<td>Susanville, Calif.</td>
<td>1253</td>
</tr>
<tr>
<td>Jim Hagihara</td>
<td>Portland, Oregon</td>
<td>4127</td>
</tr>
<tr>
<td>Arnold C. Wood</td>
<td>Ely, Nevada</td>
<td>2112</td>
</tr>
<tr>
<td>Roy J. Bean</td>
<td>Ely, Nevada</td>
<td>2109</td>
</tr>
<tr>
<td>Andre B. Truden</td>
<td>Ely, Nevada</td>
<td>2103</td>
</tr>
<tr>
<td>John K. Chambers</td>
<td>Ely, Nevada</td>
<td>2103</td>
</tr>
<tr>
<td>Dick Wheeler</td>
<td>Ely, Nevada</td>
<td>2112</td>
</tr>
<tr>
<td>Ray Brubaker</td>
<td>Ely, Nevada</td>
<td>2115</td>
</tr>
<tr>
<td>Rod Howard</td>
<td>Ely, Nevada</td>
<td>2115</td>
</tr>
<tr>
<td>Carl P. Mc Crillis</td>
<td>Portland, Oregon</td>
<td>4128</td>
</tr>
<tr>
<td>Ross Ferris</td>
<td>Reno, Nevada</td>
<td>4129</td>
</tr>
<tr>
<td>NAME</td>
<td>LOCATION</td>
<td>ROOM # THUNDERBIRD</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>------------------------------</td>
<td>-------------------</td>
</tr>
<tr>
<td>Timothy Richmond</td>
<td>Battle Mountain, Nev.</td>
<td>4123</td>
</tr>
<tr>
<td>Harold F. Payne, Jr.</td>
<td>Battle Mountain, Nev.</td>
<td>4131</td>
</tr>
<tr>
<td>Ed DePaoli</td>
<td>Battle Mountain, Nev.</td>
<td>4131</td>
</tr>
<tr>
<td>Donald G. Pomi</td>
<td>Battle Mountain, Nev.</td>
<td>4112</td>
</tr>
<tr>
<td>Jesse R. Lowe</td>
<td>Battle Mountain, Nev.</td>
<td>4112</td>
</tr>
<tr>
<td>Jim Beydler</td>
<td>Battle Mountain, Nev.</td>
<td>4123</td>
</tr>
<tr>
<td>William F. Townsend</td>
<td>Susanville, Calif.</td>
<td>2232</td>
</tr>
<tr>
<td>William Schowe</td>
<td>Susanville, Calif.</td>
<td>2232</td>
</tr>
<tr>
<td>Kenneth A. Satterfield</td>
<td>Winnemucca, Nev.</td>
<td>2202</td>
</tr>
<tr>
<td>Neil F. Morck</td>
<td>Winnemucca, Nev.</td>
<td>2241</td>
</tr>
<tr>
<td>E. A. Moore</td>
<td>Winnemucca, Nev.</td>
<td>1202</td>
</tr>
<tr>
<td>Ronald L. Bartley</td>
<td>Winnemucca, Nev.</td>
<td>1209</td>
</tr>
<tr>
<td>Hermon L. Kast</td>
<td>Winnemucca, Nev.</td>
<td>1209</td>
</tr>
<tr>
<td>J. E. Schalnus</td>
<td>Winnemucca, Nev.</td>
<td>1209</td>
</tr>
<tr>
<td>Ron Stirng</td>
<td>Winnemucca, Nev.</td>
<td>1253</td>
</tr>
<tr>
<td>Stuart Porter</td>
<td>Susanville, Calif.</td>
<td>2202</td>
</tr>
<tr>
<td>James R. Brunner</td>
<td>Winnemucca, Calif.</td>
<td>1253</td>
</tr>
<tr>
<td>Jim Moorhouse</td>
<td>Las Vegas, Nevada</td>
<td>1718 N. Decatur, Apt 10</td>
</tr>
<tr>
<td>Phil Zieg</td>
<td>Las Vegas, Nevada</td>
<td>1250</td>
</tr>
<tr>
<td>Robert M. Crichton</td>
<td>Portland, Oregon</td>
<td>3106</td>
</tr>
<tr>
<td>Donald H. Heinze</td>
<td>Univ. of Nevada</td>
<td>3106</td>
</tr>
<tr>
<td>Richard E. Eckert, Jr.</td>
<td>ARS Reno, Nevada</td>
<td>1246</td>
</tr>
<tr>
<td>Bob Wilber</td>
<td>Reno, Nevada</td>
<td>1246</td>
</tr>
<tr>
<td>Joseph P. Kastelic</td>
<td>Reno, Nevada</td>
<td>4109</td>
</tr>
<tr>
<td>Nolan F. Keil</td>
<td>Reno, Nevada</td>
<td>1248</td>
</tr>
<tr>
<td>Alan Tripp</td>
<td>Elko, Nevada</td>
<td>1251</td>
</tr>
<tr>
<td>Ralph S. Dunn</td>
<td>Reno, Nevada</td>
<td>4105</td>
</tr>
<tr>
<td>John Griswold</td>
<td>Reno, Nevada</td>
<td>1251</td>
</tr>
<tr>
<td>Frank Cournoyer</td>
<td>Reno, Nevada</td>
<td>2142</td>
</tr>
<tr>
<td>Val Richman</td>
<td>Carson City, Nevada</td>
<td>2142</td>
</tr>
<tr>
<td>Dick Hollond</td>
<td>Carson City, Nevada</td>
<td>2140</td>
</tr>
<tr>
<td>Thomas J. Allen</td>
<td>Carson City, Nevada</td>
<td>2136</td>
</tr>
<tr>
<td>Mel Hughes</td>
<td>Carson City, Nevada</td>
<td>2135</td>
</tr>
<tr>
<td>Ben F. Collins</td>
<td>Carson City, Nevada</td>
<td>2135</td>
</tr>
<tr>
<td>Don Mc Intosh</td>
<td>Carson City, Nevada</td>
<td>2140</td>
</tr>
<tr>
<td>Rudy W. Reimold</td>
<td>Carson City, Nevada</td>
<td>2142</td>
</tr>
<tr>
<td>Thane Johnson</td>
<td>Carson City, Nevada</td>
<td>870-1963</td>
</tr>
<tr>
<td>Robert Currier</td>
<td>Las Vegas, Nevada</td>
<td>1718 N. Decatur, Apt 10</td>
</tr>
<tr>
<td>Gene Nodine</td>
<td>Las Vegas, Nevada</td>
<td>879-9568</td>
</tr>
<tr>
<td>Art Tower</td>
<td>Las Vegas, Nevada</td>
<td>878-3683</td>
</tr>
<tr>
<td>Marion Escobar</td>
<td>Las Vegas, Nevada</td>
<td>870-6658</td>
</tr>
<tr>
<td>Harold Waldo</td>
<td>Las Vegas, Nevada</td>
<td>870-1966-Office</td>
</tr>
<tr>
<td>Eddie Mayo</td>
<td>Las Vegas, Nevada</td>
<td>870-2859-Home</td>
</tr>
<tr>
<td>Stan Shepard</td>
<td>Las Vegas, Nevada</td>
<td>382-8929</td>
</tr>
<tr>
<td>Dennis E. Hess</td>
<td>Las Vegas, Nevada</td>
<td></td>
</tr>
<tr>
<td>Brent D. Jensen</td>
<td>Las Vegas, Nevada</td>
<td></td>
</tr>
</tbody>
</table>

-2-
AGENDA
BLM RESOURCE CONFERENCE
GOLDFIELD ROOM - THUNDERBIRD HOTEL
LAS VEGAS, NEVADA
MARCH 15-18, 1966

Tuesday Morning

8:00 OPENING REMARKS
(Purpose, Introductions & Ground Rules)
(10 Min.)
Bill Malencik

8:10 MEETING BLM'S ADDED RESPONSIBILITIES ON LAND
& RESOURCE MANAGEMENT AT THE FIELD LEVEL
(30 Min.)
Nolan Keil
State Director

Watershed Management

Bill Malencik
(Session Chairman)

8:45 HYDROLOGY IN WATERSHED MANAGEMENT &
PLANNING
(Review highlights of BLM
Manual)
(60 Min.)
Glenn Lipscomb
PSC

9:45 Break

10:15 NEVADA WATERSHED STUDY
(Objectives, Progress, Application
of Information to Resource Programs)
(60 Min.)
Ralph Dunn

11:15 ENGINEERING SUPPORT ON S&W, RANGE MGMT.
& OTHER PUBLIC LAND RESOURCE PROGRAMS BY
SERVICE CENTER & STATE OFFICE
(30 Min.)
PSC Representative
Frank Cournoyer

Lunch

Tuesday Afternoon

Watershed Management Continued

1:00 DEVELOPING OF A FRAIL LAND PROGRAM
FROM A DISTRICT VIEWPOINT
(30 Min.)
Val Richman

Supporting and Service Type Programs -
Hearing Procedures
Less Dunn
(Session Chairman)
1:30 SAFETY PROGRAM
   Current Events - Progress & Goals
   Film
   (45 Min.)

Jack Griswold

2:15 UNIFORM BLM DISTRICT OFFICES RD&G
   PROJECT RECORD SYSTEM, PROS & CONS
   (Panel 10 Min. Each)

Bill Malencik
Calif, DM
Jesse Lowe

2:45 Break

3:15 HEARINGS PROCEDURES
   (Preparation for and Testifying
   at Hearings)
   (60 Min.)

Otto Aho
Field Solicitor

Wednesday Morning

Role of Research in Public Land
Management, Protection

Martin Buzan
(Session Chairman)
Carl McCrillis, PSC

8:00 THE "HOW" AND "WHY" OF COOPERATIVE
   RESEARCH
   (Highlights of BLM Sponsored
   Research, Availability & Use
   of Other Agency Research)
   (30 Min.)

Paul Tueller, U. of
Nevada
R. Eckert, ARS

8:30 RANGE RESEARCH PROGRAMS IN NEVADA
   (Objectives of Individual Research
   Projects & Application of Results
   to BLM Resource Programs)
   (90 Min.)

10:00 Break

10:30 PROTECTION PROGRAM
   STATE-BLM COOPERATION IN FIRE
   PROTECTION
   (30 Min. Each)

Joe Kastelic
Geo. Zappettini, NDF

Lunch

Wednesday Afternoon

Trespass, Resource Program Mgmt., Contracting

Roy Bean
(Session Chairman)
Otto Aho

1:00 TRESPASS
   (60 Min.)
2:00 RESOURCE PROGRAM MGMT.  
(Program & Annual Work Plan Development)  
(60 Min.)  
Dan Baker & State Staff

3:00 Break

3:15 CONTRACTING PROCEDURES & SUPERVISION  
(Paper Work-Field Work)  
(120 Min.)  
Bob Whitney, PSC

Thursday Morning

Public Relations, Administration, Wildlife  
Dennis Hess  
(Session Chairman)

8:00 PUBLIC RELATIONS  
Bob Wilber

8:30 ADMINISTRATION  
(Personnel--Timely Paperwork)  
(30 Min.)  
Walt Holmes

9:00 BUREAU RESPONSIBILITIES FOR THE MGMT. & IMPROVEMENT OF PUBLIC LANDS FOR WILDLIFE  
(Programming for Wildlife Habitat Improvement Projects)  
(15 Min.)  
Jim Yoakum

9:15 EXPERIENCES & TECHNOLOGY IN GAME RANGE IMPROVEMENT  
(45 Min.)  
Perry Plummer - Inter-Mtn. Forest & Range Exp. Station

10:30 Break

11:00 IDENTIFICATION OF CRITICAL HABITAT PROBLEMS ON PUBLIC LANDS & SUGGESTED COOPERATIVE SOLUTIONS.  
(45 Min.)  
Joe Greeley, Nev. F&G

Thursday Afternoon

Range Management  
Ross Ferris  
(Session Chairman)

1:00 RANGE STUDIES  
(Actual Use, Utilization, Range Readiness, Trend)  
(60 Min.)  
Carl McCrillis, PSC  
Bill Luscher, DSC

2:00 MANAGEMENT OF CRESTED WHEATGRASS PASTURES  
(60 Min.)  
Carl McCrillis, PSC
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>3:30</td>
<td>MANAGEMENT PLANS (Elements of Plan, Individual vs Community Allotments, Flexibility in Plan Operation) (45 Min.)</td>
<td>Bill Luscher, DSC Carl McCrillis, PSC</td>
</tr>
<tr>
<td>4:15</td>
<td>SELECTING THE BEST GRAZING SYSTEM (45 Min.)</td>
<td>Bill Luscher, DSC</td>
</tr>
<tr>
<td></td>
<td><strong>Friday Morning</strong></td>
<td></td>
</tr>
<tr>
<td>8:00</td>
<td>Rest-Rotation Grazing - Cooperation in Allotment Planning</td>
<td>Eugene Moore (Session Chairman)</td>
</tr>
<tr>
<td></td>
<td>APPLICATION &amp; ADVANTAGES OF THE REST-ROTATION SYSTEM (5 Hours)</td>
<td>Gus Hormay, Pacific Southwest Forest &amp; Range Experiment Station</td>
</tr>
<tr>
<td>10:00</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>11:45</td>
<td>Lunch</td>
<td></td>
</tr>
<tr>
<td>2:00</td>
<td>REST-ROTATION - A CASE STUDY (30 Min.)</td>
<td>Eugene Moore Ken Satterfield</td>
</tr>
<tr>
<td>3:00</td>
<td>Break</td>
<td></td>
</tr>
<tr>
<td>3:00</td>
<td>ESTABLISHMENT OF GRAZING ALLOTMENTS (Pros &amp; Cons of Private vs Community Allotments) (45 Min.)</td>
<td>Clair Whitlock</td>
</tr>
<tr>
<td>3:45</td>
<td>COOPERATION IN ALLOTMENT PLANNING (SCS-FS-F&amp;G, etc.) (30 Min.)</td>
<td>Martin Buzan</td>
</tr>
</tbody>
</table>
Memorandum

TO: Pacific Southwest Station
    Attention: E. C. Dunford, Assistant Director

FROM: E. R. Duman, Assistant Regional Forester - R-5

SUBJECT: Range and Wildlife Habitat Programs
          Range Research: (Harvey Valley)

Date: February 15, 1966
Your reference: 2/9/66

Page No. 1

We have reviewed your 1966 plan for the Bunchgrass research project and offer the following comments and suggestions:

1a. Plant vigor and yield measurements are needed for all vegetative types - and particularly the bunchgrass type that makes up such a large percent of the grazing capacity. If such data has not already been obtained for other types it would be of value to get it this year.

4. If possible we would like to have the exchange made with Mrs. Jefcoat on the Gray Valley Allotment as was done last year rather than with a permittee on Lower Pine Creek. If paying the trucking costs would induce Mrs. Jefcoat to enter into such an arrangement we would be glad to pay them.

Overall the plan looks good to us. The cooperative studies by A.R.S. should yield some good information. We also believe it is good business to eliminate transect stakes and enclosures that are not being used.

Thanks for the opportunity to review the plan.

cc: Lassen N. F. (2)

Original to Ratliff
Memorandum

TO: Regional Forester

FROM: Irwin E. Bemsworth, Forest Supervisor, Lassen

SUBJECT: Range and Wildlife Habitat Programs
Range Research (Hershey Valley)

The Forest has no objections to the 1966 plan for bunchgrass research, however, we would like to offer the following comments:

In reference to the exchange of cattle for weighing purposes it is our feeling that any arrangements should be made by the Forest. In this regard Mrs. Jostad has already been contacted with negative results which was the reason for suggesting Lower Pine Creek. An offer to pay weighing costs will not change the picture.

Yours,

Pacific Southwest Range
Experimental Station
February 21, 1966

Mr. A. L. Hormay
Pacific Southwest Forest and
Range Experiment Station
Berkeley, California

Dear Gus:

An agenda for our Resource Training Conference in Las Vegas, Nevada, was mailed to you last Friday. The enclosed reservation card should be mailed direct to the Thunderbird Hotel for the period of time you expect to spend in Las Vegas.

We hope you will find it possible to attend some of our other sessions, particularly those scheduled for Thursday, dealing with wildlife and livestock management problems.

Sincerely yours,

Martin W. Buzan, Chief
Div. Resource Program Mgmt.

Enclosure

Wednesday PM through Friday 5 PM

Air-transportation to Las Vegas

LV SF Wednesday PM Mar. 16

LV Las Vegas for SF Friday PM after 5 PM Mar. 18

Single room at Thunderbird

Motel and Room Lodgings
Mr. A. L. Hormay
Range Conservationist
United States Department of Agriculture
Forest Service
Pacific Southwest Forest and Range Experiment Station
1960 Addison Street
Post Office Box 245
Berkeley, California 94701

February 23, 1966

Dear Mr. Hormay:

Subject: Marsh Valley Unit Rest Rotation System and Pleasant View R. R.

We are submitting an inventory analysis and management plan for the Marsh Valley Grazing Unit for your consideration and recommendation.

This area is one which offers much promise under a rest-rotation-grazing system. However, there are several major problems involved. The users have been approached and various plans of the grazing system have been discussed. To date the users are very skeptical of the type of system and are not in favor of many fences. A range survey conducted in 1958, weight estimate, and a recheck occular reconnaissance in 1963 indicate that a 60% reduction is needed to bring the stocking and carrying capacity in line. It is our opinion that a rest-rotation-grazing system would improve the situation and eliminate the need for the reduction.

We have proposed a 4-pasture rotation (diagram and plan attached). This plan would entail some 12 miles of fencing in some steep, rough terrain that is accustomed to heavy snow fall.

Water is a problem in two of the pastures, especially during July and August when 1400 head of cows and calves must be watered. Water development is possible in most areas.

The big problem is convincing the users that fencing will improve the range. Their plan of operation has been to scatter the cattle on the range, salt the ridges and move cattle as the need arises. It is possible that a 3-pasture system would be acceptable to them, provided it can be designed in a way to meet the requirements of a good system. We would appreciate any comments and recommendations that you may have to offer. Also, the Board of Directors have expressed a desire to have you see the range and to make your recommendations first hand. We would certainly appreciate the opportunity to have you back in the District to see this area as well as the Pleasant View Unit.
The Marsh Valley Unit has not reached the stage of deterioration of the Pleasant View or Samaria Unit. In fact, potential is quite high and there is a good source of native perennial grass in the sagebrush along the valley bottoms. We think that response to the rest-rotation system will be very rapid.

At present we have completed 12 miles of fence on the Pleasant View Unit and will complete 8 more miles prior to turn out this spring. The first fence will serve to protect the two rest pastures and the other four pastures will probably all receive use. A sagebrush spraying program will be done in the bottom of Wood Canyon this spring followed by reseeding in the fall as well as seeding in the aspen groves by helicopter just prior to leaf drop. We planted orchard grass, Mountain Brome and timothy in small plats among the aspen last fall.

Our meeting with the entire membership of the Pleasant View Association will be held on February 23. At this meeting we will present the entire program and attempt to secure signatures of those operators who have not signed to date.

Thanks for your cooperation on these projects.

Sincerely yours,

Jack F. Wilson
District Manager
February 24, 1966

Your reference: 317412.5

Mr. Nolan F. Keil
State Director, Nevada
P. O. Box 1551
Reno, Nevada 89505

Dear Mr. Keil:

Thank you for your letter of February 14 requesting Mr. Hormay's participation in your Soil and Watershed-Range Management Training Conference in Las Vegas.

Mr. Hormay is ill and is in the hospital. There is no assurance at this time that he will be well enough to present a lecture to your group on March 17. However, I will contact you within a week or 10 days as to the possibility of Mr. Hormay attending this meeting.

Sincerely yours,

JOHN A. McGUIRE

JOHN A. McGUIRE
Director

cc: Hormay

ETMayer:etm

Erm