List of Participants:

**U. S. F. S.:**

- Ken Scoggin, Tres Piedras, New Mexico
- John C. Miller, Denver, Colorado
- John C. Smith, Glenwood Springs, Colorado

**B. L. M.:**

- **Washington, D. C.**
  - Robert A. Jones
  - Harold H. Ramsbachu

- **Arizona State Office (Phoenix, Arizona)**
  - Francis A. Riordan

- **Arizona District #1 (St. George, Utah)**
  - Virgil L. Hart
  - Owen B. Wright
  - Marvin H. Woodbury
  - L. Gordon Bentley

- **Arizona District #2-3 (Phoenix, Arizona)**
  - Richard H. Petrie
  - Myron H. Allen
  - Dearl G. Wallace
  - Vincent P. Ogurek

- **Arizona District #4 (Safford, Arizona)**
  - William S. Earp
  - Melvin L. Shilling
  - Rulon McRae
Nevada State Office  (Reno, Nevada)

Don McIntosh

New Mexico State Office  (Santa Fe, New Mexico)

W. J. Anderson
M. A. Trogstad
James F. Kelly
Doyle Kline

New Mexico District #1  (Albuquerque, New Mexico)

Claude A. Martin
James C. Henrie
Keith J. Finley
Charles D. Hodgins
C. L. Bryant
Jerry D. Kendrick

New Mexico District #2  (Socorro, New Mexico)

James H. Aaron
Richard Hamby
William R. White
Robert F. Anderson

New Mexico District #3-4  (Las Cruces, New Mexico)

J. W. Young
Harlen Smith
Phil Kirk
John E. Gumert

New Mexico District #6  (Roswell, New Mexico)

William W. Campbell
Bill W. Sharp
Guy M. Wilemon
Ronnie D. Clark

New Mexico District #7  (Farmington, New Mexico)

Joe Gibson
Jack Haslem
Jerry E. Delaney
NEW MEXICO SECTION
AMERICAN SOCIETY OF RANGE MANAGEMENT

ANNUAL MEETING
DECEMBER 11-12, 1964
ALBUQUERQUE, NEW MEXICO
HILTON HOTEL

Program:

Friday Evening, December 11

6:00 P.M. Registration
7:00 P.M. Business Meeting
9:00 P.M. Installation of Officers

Saturday Morning, December 12

6:30 A.M. Executive Board Breakfast
8:00 A.M. Presentation of Papers

"Flexibility in Range Management"
Paul Jones

"New Techniques - What Effects?"
Dr. Hudson Reynolds

Panel:
"Multiple Use Concepts in Range Management Practices on Indian Lands"
John Montgomery
"on Forest Lands"
Wallace Callaher
"on Private Lands"
Bill Littrell
"on Public Domain"
Morris Trogstad
Panel Moderator
Louis Hernandez

"Fort Stanton Range Research"
Dr. Rex Pieper

"Shinnery Oak Control in Eastern N. M."
William F. Leifeste

"Range Management for Sheep Production"
Bob Corn

Adjournment
United States
Department of the Interior
Bureau of Land Management
Washington, D.C. 20240

In reply refer to:
4112.18 (712a)

December 17, 1964

Instruction Memo No. 64-60
Expires: 6/30/65

To: SD's (except Alaska)
District Managers (Grazing Districts only)

From: Assistant Director, Resource Management

Subject: Rest Rotation Grazing System

Gus Hormay has just completed his last training session, in the present series, with BLM personnel concerning range management.

These sessions have all been outstanding in every respect. Individuals concerned with range management, who were not able to attend one of the five sessions held, should review the notes of some of the attendees in order to somewhat familiarize themselves with the content of the presentation. At some later day we will try to get Mr. Hormay back to give the course to some of the individuals who have not had the opportunity to attend. Also, after the field has worked with the rest rotation grazing system for a couple of years, we hope to have another series of training sessions with Mr. Hormay to discuss problems being encountered and refinement of the system.

In order that experience can be gained in the use of the rest rotation system as a range management technique and to obtain a wide range of demonstration as to the effectiveness (or possible ineffectiveness under certain conditions) of the system, each of the statutory grazing districts should have applied the system to at least one allotment within the district by the end of the coming calendar year.

We would be interested in receiving your comments from time to time as to problems or difficulties encountered, apparent benefits and advantages of the system, etc. A few of the districts already have several years' experience with the system and may have comments or suggestions that could be of assistance to other districts.
December 18, 1964

Mr. A. L. Hormay
Pacific Southwest Forest and Range
    Experiment Station
P.O. Box 245
Berkeley, California 94701

Dear Mr. Hormay:

I want to express my thanks and appreciation for the recent training session on grazing systems conducted by you in Reno.

I have received many comments from trainees that it was the most beneficial training course in range management they had ever attended.

Personnel from all grazing districts are eagerly planning for the establishment and implementation of a rest rotation system on at least one area in the immediate future.

Sincerely yours,

J. R. Penny
State Director, Nevada

cc:
Director, BLM Wash.
Director, Pacific Southwest Forest & Range
    Experiment Station
AIRMAIL

Dr. Glen D. Fulcher
Chief, Range Management
Department of Interior
Bureau of Land Management
Washington 25, D. C.

Dear Dr. Fulcher:

This is to follow-up on our phone conversation on December 17 during which we discussed time chargeable to Mr. Horsay's BLM training sessions.

In your letter of July 13 and our reply of July 23, estimates of salary were based on the agreed upon five training sessions and a follow-up in Washington, D.C. In carrying out this assignment, however, Mr. Horsay has devoted full time since August 24 and will continue until completion of his visit to Washington during the week of January 4. Total time, including leave earned while on the BLM project, totals 10 pay periods.

Our original agreement underestimated the time Mr. Horsay needed for preparation and other duties associated with the training assignment. We also neglected to take into account annual leave earned while on this activity. Mr. Horsay spent 3 weeks at Susanville in advance of the training periods lining up needed photos and other material. The five sessions were separated by a one-week interval except between the two held in Salt Lake City and Reno. It was assumed that these 3 weeks should not be charged to the training activity but Mr. Horsay found it necessary to use this time on the BLM assignment. Since his final training session in Albuquerque he has been preparing some additional material for the session in Washington and using earned leave.
A break-down by periods appears about as follows:

<table>
<thead>
<tr>
<th>Period</th>
<th>P.y Periods</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/24 - 9/11</td>
<td>1.5</td>
<td>Preparation for training session</td>
</tr>
<tr>
<td>9/14 - 12/11</td>
<td>6.5</td>
<td>Training sessions including 3 intervening weeks</td>
</tr>
<tr>
<td>12/14 - 1/3/65</td>
<td>2.0</td>
<td>W.O. trip including preparation and annual leave</td>
</tr>
<tr>
<td>Total</td>
<td>10.0</td>
<td></td>
</tr>
</tbody>
</table>

This upward revision of costs for Mr. Hormay's services is an unfortunate development and I realize we are in a vulnerable position having agreed in advance on a lower estimate. I rest my case on the fact that Mr. Hormay will have devoted the full 10 pay periods in the interests of the ELM. However, friendly relations between our outfits mean a great deal too, and in the final analysis we will go along with whatever your office regards as a fair settlement.

Sincerely yours,

E. G. DUNFORD
Assistant Director

cc: Hormay

EGDunford:hlt
Mr. E. G. Dunford  
Assistant Director, Pacific Southwest  
Forest & Range Experiment Station  
U. S. Forest Service  
P. O. Box 245  
Berkeley, California  94701

Dear Mr. Dunford:

We have reviewed your re-evaluation of the time utilized by Mr. Hormay in conducting the range training sessions for the Bureau as set out in your letter of December 18. We agree that Mr. Hormay spent more time in preparing and conducting the training program than had originally been estimated.

The training sessions were enthusiastically received by our field and Washington Office personnel. There has been glowing praise for both the system and Mr. Hormay's method of presentation. We certainly want to thank Mr. Hormay for a job well done and we are looking forward to his week in Washington.

Please submit your bill for Mr. Hormay's services and we will make the necessary arrangements to repay the Forest Service.

Sincerely yours,

Glen D. Fulcher, Chief  
Range Management Staff