Montana State University, the State’s land-grant institution, educates students, creates knowledge and art, and serves communities, by integrating learning, discovery, and engagement.

Montana’s Land-Grant University

Our Promise

MSU’s inquiry and research-based curriculum inspires exploration and creativity, and ensures exposure to a broad range of disciplines. Every student participates in a research or creative experience from one of four areas: the arts, humanities, natural science and social sciences.

THE ORGANIZATION

Montana State University (MSU) is located in Bozeman, Montana and enrolls just over 14,000 students in more than 120 programs in the arts, humanities, social sciences, natural and physical sciences, business and engineering. The University has colleges of Agriculture; Arts and Architecture; Business; Engineering; Nursing; Education, Health and Human Development; and Letters and Science. The University offers baccalaureate degrees in 60 fields, master’s degrees in 43 fields and doctoral degrees in 20 fields. In 2009 – 2010, the University awarded 2351 degrees including 1835 bachelor’s degrees, 471 master’s degrees and 45 doctoral degrees.

Designated as one of 106 research universities with “very high research activity” by the Carnegie Foundation for the Advancement of Teaching (one of only 73 public universities), MSU offers significant opportunities for research, scholarship and creative work. This is the highest Carnegie classification for 4,400 institutions. In addition, MSU has been recognized as a Carnegie ‘Engaged’ campus. MSU is accredited by the Northwest Commission on Colleges and Universities. Business Week magazine recently included MSU in its “Top 10” listing of small/medium schools with innovative technology transfer programs.

THE HISTORY

On February 16, 1893, the Agricultural College of the State of Montana was founded as the state’s land-grant college. Renamed The Montana College of Agriculture and Mechanic Arts, the institution was popularly known as Montana Agricultural College, or MAC. By the 1920s, the institution’s preferred name was Montana State College and so it remained until July 1, 1965, when, in recognition of the enormous advances in the College’s commitment to scientific and humanistic research, the state of Montana changed MSC’s name to Montana State University.
Today, Montana State University Bozeman has a national and international reputation for its excellence in undergraduate and graduate education in the liberal arts and sciences, agriculture, architecture, business, education, engineering, health and human development, and nursing. It is routinely listed by U.S. News and World Report as one of America’s “best buys” for undergraduate education and ranks among the leaders in the number of Goldwater scholarship recipients. It is an institution committed to making history by better positioning today’s students for meaningful lives in the globalizing economy of the 21st century.

On July 1, 1994, the Montana Board of Regents of Higher Education restructured the state’s colleges and universities into two umbrella universities, Montana State University and the University of Montana. MSU is the home campus for Montana State University, with the following affiliates:

- Montana State University-Billings
- Montana State University-Northern-in Havre
- Montana State University-Great Falls College of Technology
- Gallatin College Programs in Bozeman

Despite difficult financial times in higher education, MSU has enjoyed legislative support as well as partnerships with agencies and private benefactors which have provided both newly completed and refurbished buildings on campus.

**STUDENT LIFE**

MSU has more than 180 student clubs - academic to recreational to community service organizations. From hockey to horticulture and marketing to mechanical engineering, opportunities exist to build relationships with other students of similar interests.

Montana State University has won a U.S. Department of Education Ronald E. McNair post-baccalaureate program grant to support graduate studies for MSU undergraduate students who are minorities, income eligible, and first generation college students. The goal is to increase the attainment of Ph.D. degrees by students from underrepresented segments of society.

MSU’s residence hall system offers themed floors to connect students who share similar academic or extracurricular interests and experiences. The newest academic themed floor, Male Health Professions and Nursing, was added in fall 2009 and complements existing floors that include: Women in Science and Engineering, Honor’s, Science and Engineering, Business, University Studies, Arts and Architecture, and Nursing.

MSU student athletes compete in NCAA Division I programs in the Big Sky Conference. In 2010 the average Bobcat Athletics team GPA was 3.23, marking the 17th consecutive semester of team grade point average over 3.0. The highest team GPA for spring 2010 was recorded by women’s cross country with a 3.59. Following the football team’s conference championship in 2010, a very recent expansion of the Bobcat Football Stadium has also re-energized the campus, the state and MSU alumni throughout the country.
CAMPUS SETTING
Located in the beautiful Gallatin Valley community of Bozeman, MSU offers access to limitless outdoor recreation and extensive cultural offerings including the Museum of the Rockies, Bozeman Symphony, Bozeman Intermountain Opera, ballet and theater companies, plus numerous art galleries. Like many of the great Rocky Mountain communities known for their high quality lifestyle with spectacular scenery, the arts, fine cuisine and year-round recreation—communities like Santa Fe, Aspen, Park City, Sun Valley, or Jackson—Bozeman is also home to a top tier research university, Montana State. Bozeman also has a vibrant high-tech community, including biotechnology, laser, optics, and software based companies, all stimulated and maintained by MSU research and graduates.

Bozeman has a population of over 37,000 (approximately 90,000 in the surrounding Gallatin Valley) and is ranked number two on Bizjournals.com list of top 10 “dreamtowns” that offer the best quality of life. The highest scoring cities were well-rounded places with healthy economies, moderate costs of living, impressive housing stocks, strong educational systems and easy access to big-city attractions.

MSU is also known as the University of the Yellowstone® for its numerous research and creative connections specific to the Greater Yellowstone Ecosystem. MSU scientists and students study life at the microbial scale, especially in Yellowstone’s hot thermal features, while other studies range from brown-eyed mammals and wolves to climate research. The Yellowstone National Park’s unique features also inspire numerous artistic and literary projects.

LIBRARY
The MSU Library is centrally located on campus, the heart of a vital and growing campus community. With the opening of the Library Commons in September 2011, the Library now offers increased technology options and assistance, and flexible study spaces to serve changing student needs. Over 27,000 visits are made to the Library each week, and more than 5,000 students receive library instruction each year. In addition, the library has a vital web presence with over 1.3 million page visits last year.

The Library's total budget is approximately $7.3 million. Library personnel includes 19 faculty librarians, 1 Admin/Professional, 33 support staff, and 20 student assistants. For a more complete statistical snapshot of the library see http://www.lib.montana.edu/about/statprofile.php.

LIBRARY MISSION
The library’s mission is to facilitate student and faculty success by providing access to information and knowledge. To that end, we are focusing efforts on several mid-range goals including:

- Positioning the library as the cornerstone of 21st century research and as an intellectual enterprise by prioritizing electronic resources, developing digital collections, and archiving and disseminating MSU’s scholarly record.
- Coordinating and employing the MSU library services as tools for patron success by enhancing usability, developing learning spaces, and offering robust instructional programs.
- Establishing a pervasive culture of promotion of the library’s services and collections by branding library resources, organizing human resources, and increasing users’ awareness of resources and services.
- Creating a culture of supportive continuous learning among library employees by establishing core competencies and best practices, and regularly evaluating library efforts.

COLLECTIONS
The library’s collections include 817,000 total volumes with 15,000 paid serial subscriptions, 156,000 e-books, and 190 databases, in addition to government documents, visual and other materials. The Library houses 3,651 linear feet in archival materials. The total size of the library is 112,000 square feet. The library also houses the Merrill G. Burlingame Special Collections which includes the nationally known Trout and Salmonid Collection. The library is in the early stages of creating an institutional digital repository for the storage and publishing of scholarly works, and its growing digital collections already include a wide range of digital media used by students and researchers worldwide.
THE POSITION
Montana State University Library seeks a leader with intellectual breadth, excellent communication and interpersonal skills, demonstrated expertise in financial management, and experience developing diverse collections, multi-campus consortial relationships, and physical as well as virtual resources. The successful candidate will demonstrate a creative understanding and vision for balancing library traditions with the evolving role of academic libraries. This leader will exhibit a strong commitment to collaboration among library administration, faculty, staff, and students, as well as the greater MSU community, and will be committed to developing the full potential of the library’s human resources. The Dean will coordinate joint purchases and other collaborative efforts with MSU Library leaders in Billings, Havre, and Great Falls.

The Dean of the Library provides administrative leadership to ensure a productive and supportive environment dedicated to scholarly achievement and public service. The position reports to the Provost and serves on the appropriate academic, technological, and administrative councils. The Dean will provide strategic planning and policy direction in the areas of collection development, public and technical services, facilities planning, and personnel policy. The Dean is responsible for the library’s fiscal resources and actively participates in fund raising and grant activities. The Dean represents the library within the university, throughout the state, and should be professionally active and informed at the national and international level, should support library faculty’s pursuit of new knowledge, and should encourage the dissemination of the results of scholarly work.

Requirements
The ideal candidate must have a graduate degree in librarianship from an American Library Association (ALA) accredited program. A second masters or doctoral level degree is preferred. Minimum work qualifications for the position require a significant amount of administrative leadership experience. It is preferred that candidates have a minimum of 7 years of broad-based library experience with at least 5 years in a supervisory or management role within an academic library. Experience in academic administration, budget management, personnel management, and strategic planning is expected. Applicants must demonstrate the potential to engage in effective fundraising.

TO APPLY
Greenwood/Asher & Associates, Inc. is assisting Montana State University in the search. Initial screening of applications will begin immediately and continue until an appointment is made. For best consideration, materials should be provided by June 1, 2012. Application materials should include a letter addressing how the candidate’s experiences match the position requirements, an academic curriculum vitae and contact information for at least five references. Submission of materials as MS Word attachments is strongly encouraged. Individuals wishing to place names in nomination should submit electronically a letter of nomination to include the name, position, address, and telephone number of the nominee.

Confidential inquiries, nominations, and application materials should be directed to:
Jan Greenwood or Betty Turner Asher
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For more information about Montana State University, please visit http://www.montana.edu/.

Montana State University is committed to continually supporting, promoting and building an inclusive and culturally diverse campus environment and strongly encourages applications from female and minority candidates.